

BHARATHIAR UNIVERSITY: COIMBATORE – 641 046  
 SCHOOL OF DISTANCE EDUCATION (SDE)  
 for the SDE students admitted during the academic year 2011-12 & Onwards

**M.B.A – Human Resources Management**  
**(Annual Pattern)**

<b><u>Paper</u></b>	<b><u>Name of the Subject</u></b>	<b><u>Marks</u></b>
<b>First Year</b>		
1.1	Principles of Management and Organisational Behaviour	100
1.2	Managerial Economics	100
1.3	Accounting and Finance for Managers	100
1.4	Marketing Management	100
1.5	Human Resource Management	100
1.6	Quantitative Techniques for Management	100
1.7	Research Methods for Management	100
1.8	Corporate Communication	100
1.9	Operations Management	100
<b>Second Year</b>		
2.1	Personnel Management Concepts	100
2.2	Methodology of Training & Development	100
2.3	Human Resource Development and Planning	100
2.4	Industrial Relations Management	100
2.5	Compensation Management	100
2.6	Performance Management: Systems and Strategies	100
2.7	Organizational Development and Change	100
2.8	Business Environment & Ethics	100
2.9	Strategic Management	100
<b>TOTAL</b>		<b>1800</b>

# Bharathiar University Mba Human Resource Management Notes

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## **Bharathiar University Mba Human Resource Management Notes:**

**Data-Driven Decision Making** Jeanne Poulouse, Vinod Sharma, Chandan Maheshkar, 2024-07-27 This book delves into contemporary business analytics techniques across sectors for critical decision making. It combines data mathematical and statistical models and information technology to present alternatives for decision evaluation. Offering systematic mechanisms, it explores business contexts, factors and relationships to foster competitiveness. Beyond managerial perspectives, it includes contributions from professionals, academics and scholars worldwide, delivering comprehensive knowledge and skills through diverse viewpoints, cases and applications of analytical tools. As an international business science reference, it targets professionals, academics, researchers, doctoral scholars, postgraduate students and research organizations seeking a nuanced understanding of modern business analytics.

**Global University Ranking Systems: Methodologies, Impact, and Repercussions** Kayyali, Mustafa, 2025-10-15 Global university ranking is a powerful tool in shaping the higher education landscape and influencing student decisions. These rankings develop various methodologies that assess academics, faculty and research to offer a comparative framework to evaluate an institution. This growing prominence, however, has sparked debate about their accuracy and equity with marginalized and diverse educational missions. Global ranking systems analyze their broad impact on universities and stakeholders and critically examine their long term repercussions for higher education. Global University Ranking Systems: Methodologies, Impact and Repercussions explores the intricate world of global university rankings and their profound impact. This book determines how rankings shape global perceptions, determining which universities gain international prestige and which struggle to maintain relevance. Covering topics such as higher education rankings and education, this book is an excellent resource for administrators, faculty, policymakers, researchers, academicians and more.

**Comprehensive Human Resource Management** Mr. Rohit Manglik, 2023-08-21 EduGorilla Publication is a trusted name in the education sector, committed to empowering learners with high quality study materials and resources. Specializing in competitive exams and academic support, EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels.

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**RESOURCE MANAGEMENT** Dr. Rajesh W. Vaidya, Dr. Pramod L. Thakur, Dr. D. K. Meshram, 2024-01-01 Buy Latest HUMAN RESOURCE MANAGEMENT e Book for Mba 2nd Semester in English Language Specially designed for RTMNU Rashtrasant Tukadoji Maharaj Nagpur University Maharashtra By Thakur publication **Business Essentials BPP** Learning Media, 2010-11-01 This book is designed to be of value to anyone who is studying human resources whether as a subject in its own right or as a module forming part of any business related degree or diploma However it provides complete coverage of the topics listed in the Edexcel Guidelines for 21 Human Resource Management and 22 Managing Human Resources of the BTEC Higher Nationals in Business revised 2010 The book contains these sections Human Resources Management HRM Issues Features include summary diagrams worked examples and illustrations activities discussion topics chapter summaries and quick quizzes all presented in a user friendly format that helps to bring the subject to life

Strategic Human Resource Management Simona Šarotar Žižek, 2022 *Strategic Human Resource Management* Simona

Šarotar Žižek,2022      **Human Resource management** Dr. Rajesh,N Nithya,Mohan Kumar,2022-03-10 Buy E Book of Human Resource management Book For MBA 2nd Semester of Anna University Chennai      Human Resource Management

Simona Šarotar Žižek,2022      Organizational Behaviour and Human Resource Management Carolina Machado,J. Paulo Davim,2017-10-26 This book focuses on strategic and operational human resources giving the reader the core curriculum of subjects usually presented in an MBA program specialized in organizational behaviour and human resource management The topics covered can be applied to a variety of real world business situations This book aims to contribute to the growth and development of individuals in a competitive and global economy by covering the latest developments in the field of human resources management Innovative practices and theories as well as the current policies and practices of HRM are described in this book      **Fundamentals of Human Resource Management** Dr. Ravi Kumar Sharma ,2023-09-01 Buy Latest Fundamentals of Human Resource Management e Book in English language for B Com 1st Semester Bihar State By Thakur publication      **Human Resource Management** S S Khanka,2007 This book has been written for the students of M B A M Com and other Diploma Courses in Management It would also be useful to the practitioners in the field of Human Resource Management The book covers the whole syllabus of HRM prescribed by the UGC Course Development Committee on Management The book makes a presumptions attempt to knead all aspects of HRM logically dividing them into seven sections to enable the readers comprehend the key and vital issues of HRM in a dynamic environment      **Human Resources Management** V. S. P. Rao,Rao,2007 The book presents the fundamentals of Human Resource Management in a simple lucid and easily understandable style It provides a comprehensive coverage to a vast growing discipline well supported by a wealth of research data collected from multifarious sources potently and carefully A notable feature of the book is that it gives extensive coverage to HRD topics The book contains a number of informative tables summary boxes and useful diagrams It is also liberally sprinkled with current examples and illustrations designed to convey the information in an uncomplicated manner The book is primarily meant for students pursuing advanced courses in Human Resource Management such as MBA PGDBA M Com and IAS Some of the changes in the Second Edition are summarized below v A refined version of SHRMv Total quality HRM approachv Summarised versions of best employers in India especially their recruitment selection training and executive development practicesv Succession planning and succession management enriched with live corporate examplesv 360 degree feedback system essentials of an effective appraisal system potential appraisalv How leading Indian companies appraise potentialv Latest data regarding union membership union recognition criteria and rights voluntary recognition and the code of discipline verification of union membership the check off system recommendations of NCL current trends in trade unionismv Features of industrial relations approaches to industrial relations latest data regarding industrial disputesv Important uses of human resource information systemv New chapter on International Human Resource Managementv Study Aids in a New Format Discussion questions Internet sources true false

questions key term exercises student activities etc have been brought under one roof i.e. at the end of each chapter. 9 New Cases The case of the risky recruit the case of bench management the case of TQM and innovation compensation crises incentive issues the case of variable pay the case of involuntary VRS the case of mentoring management and the case of the hushed relationship

**MCQs of Strategic Human Resource Management for MBA** Dr. Ravi Kant Pathak, 2020-08-11 1 According to the Latest Syllabus of Dr A P J Abdul Kalam Technical University Lucknow U P 2 Important Multiple Choice Questions 3 Including Fill in the blanks 4 Unit wise MCQs

**Strategic Approach to Human Resource Management** Tapomoy Deb, 2006 The Present Book Is The Most Authentic Presentation Of Contemporary Concept Tools And Application Of Human Resource Management All The Latest Developments In The Arena Have Been Incorporated It Remarkably Differs From The Books On The Subject Written In A Conventional Manner As It Does Not Attempt To Rediscover Personnel Management Under The Garb Of Human Resource Management A Separate Chapter On Strategic Human Resource Management Is The Uniqueness Of This Book Attempt Has Been Made To Provide For The Ambitious Students And The Inquisitive Scholars A Comfortable Genuine And Firm Grasp Of Key Concepts For Practical Application Of Human Resource Management Techniques In Actual Business Organisations Review Questions Have Been Provided At The End Of Each Section To Help The Students Prepare Well For The Examination In Its Description Of The Entire Conceptual Framework Of Human Resource Management Care Has Been Taken To Avoid Jargons Which Usually Obscure A Work Of This Kind Another Speciality Of The Book Is That It Can Be Used As A Textbook By Students And As Handbook By Hr Managers And Practitioners It Will Be Highly Useful For The Students Of Mba Mhrm Mpm Mlw Msw In Hrm And M Com Courses Of All Indian Universities

Human Resource Management (Sie) 5E Noe, 2007

**STRATEGIC HUMAN RESOURCE MANAGEMENT** Joginder Singh Grewal, Vikrant Verma, 2024-12-01 MBA FIRST SEMESTER According to the New Syllabus of Maharshi Dayanand University Rohtak based on NEP 2020

**Human Resource Management, 2nd Edition** Seema Sanghi, The second edition is crispier as it covers topical subjects and some novel features The book is insightful and practical and takes the reader through the concepts to applications of Human Resource Management It is interspersed with examples from national and international organizations Thus it brings various HR aspects from countries across the world bringing in the global perspective to all HR issues The book has a proven track record of guiding students of management successfully through their studies It also helps line managers who have to deal with HR issues in their day to day handling of tricky questions

Human Resource Management for MBA and Business Masters Iain Henderson, 2017-01-31 Packed with practical information and offering a solid foundation in HRM theory Human Resource Management for MBA and Business Masters covers all the topics MBA students need to know in a concise accessible way One of the only texts available for HR non specialist students doing a Masters or MBA it looks at the changing world of the line manager and HR professional with regard to key topics such as HRM and strategy employee resourcing human resource development employee relations and

performance management Annotated further reading for each chapter and questions for each case study help cement knowledge and understanding Now aimed at a wider readership of management Masters students this fully updated 3rd edition of Human Resource Management for MBA and Business Masters features a greater international and contemporary focus fresh case studies coverage of the impact of new forms of employment and technology on HR and updated online supporting resources With diagrams and models throughout it covers topics such as CSR organizational culture and change performance management and talent management the criticisms of HRM levelled by the Critical Management School and different HRM challenges as they relate to each chapter Online supporting resources for tutors include an instructor s manual videos multiple choice questions and additional case studies additional resources for students include multiple choice questions and additional case studies



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