

## CORPORATE GOVERNANCE IN ZIMBABWE: THE ZIMCODE AND STATE OWNED ENTERPRISES CONNECTION

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### Abstract

*The Zimbabwe corporate governance code (ZIMCODE 2014) was introduced in April 2015 in an effort to incorporate corporate governance in Zimbabwe and improve the performance of organizations. The purpose of this study is to examine the implementation of Zimbabwe corporate governance code (ZIMCODE) by State Owned Enterprises (SOEs). A survey of SOEs was carried out in Harare and Bulawayo between October and December 2014 using a structured questionnaire. A sample of 100 respondents of top and middle managers was used. Information obtained indicates that the SOEs do not have a model to use in the implementation of corporate governance code. The authors develop a nested model that adds to the existing body of studies on the corporate governance code.*

*Keywords: ZIMCODE, public enterprise, organizational performance, corporate governance*

### INTRODUCTION

Corporate governance is viewed worldwide in the business arena as, in part, incorporating transparency, fairness, independence, accountability, responsibility, integrity and social responsibility, among other things. These characteristics of corporate governance form the basis of corporate discipline of "Best practices" (Strenger, 2004) of any organization. Corporate governance has found its place in both developed and less developed economies as well as

# Corporate Governance In Zimbabwe The Zimcode And State

**R Bogdan**



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