

Overall Group Results

Overall Group
105 participants

Personal Values (PV)



Current Culture Values (CC)



Desired Culture Values (DC)



- 7 Contribution
- 6 Collaboration
- 5 Alignment
- 4 Evolution
- 3 Performance
- 2 Relationships
- 1 Viability

Positive Value

Potentially Limiting

PV & CC
0 Matches

PV & DC
4 Matches

CC & DC
2 Matches

PV, CC & DC
0 Matches

VALUE	VOTES	LEVEL
1 fairness	50	5
making a difference	42	4
top	40	3
commitment	37	3
2 efficiency	35	3
cooperation	34	3
3 quality	34	3
experience	33	3
achievement	29	3
3 trust	29	3

VALUE	VOTES	LEVEL
brand image	36	3
4 teamwork	42	4
4 customer satisfaction	34	3
results orientation	33	3
5 confidence	29	3
5 sustainability	27	3
customer collaboration	26	3
goal orientation	24	4
profit	24	3
5 no hierarchy	24	3

VALUE	VOTES	LEVEL
financial stability	42	1
long-term perspective	42	2
4 customer satisfaction	34	3
3 fairness	30	3
3 efficiency	24	3
4 teamwork	31	4
employee fulfillment	29	3
3 quality	30	3
professionalism	28	3
3 trust	28	3

Cultural Values Assessment Cva Barrett Values Centre

Heinz David Schiefer



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Wars at Work Kaveh Mir, 2012-10-19 One Friday afternoon Kaveh Mir nearly had a breakdown in his office the aftermath of more than five years spent fighting or mediating wars at work But instead of succumbing to his battle scars Mir did something about them Wars at Work is the result This book is your guide to learning how personality types contribute to work wars and how understanding personality differences can lead to resolution and peace While other books have covered how to use a single personality assessment to resolve conflicts Wars at Work is the first to show how combining multiple measures creates a richer more powerful toolkit for solving the whole gamut of workplace problems In Wars at Work you'll learn how psychometric measures can help solve The battle of leadership The battle of career The battle of communication The battle of conflict The battle of change This book offers a new twist on resolving workplace conflict Whether you're an employee manager or CEO you're likely to recognise at least one character or situation that hits home with you Mir's insightful book offers a fresh perspective towards resolving your own wars at work *Outcome-Based Cooperation*

Christopher Hodges, 2022-09-22 How do we cooperate in social local business and state communities This book proposes an Outcome Based Cooperative Model in which all stakeholders work together on the basis of trust and respect to achieve shared aims and outcomes The Outcome Based Cooperative Model is built up from an extensive analysis of behavioural and social psychology genetic anthropology research into behaviour and culture in societies organisations regulation and enforcement The starting point is acceptance that humanity is facing ever larger risks which are now systemic and even existential To overcome the challenges humans need to cooperate more rather than compete alienate or draw apart Answering how we do that requires basing ourselves our institutions and systems on relationships that are built on trust Trust is based on evidence that we can be trusted to behave well ethically built up over time We should aim to agree common goals and outcomes moderating those that conflict produce evidence that we can be trusted and examine our performance in achieving the right outcomes rather than harmful ones The implications are that we need to do more in rebasing our relationships in local groupings business organisations regulation and dispute resolution The book examines recent systems and developments in all these areas and makes proposals of profound importance for reform This is a new blueprint for liberty solidarity performance and achievement **Love, Fear and the Destiny of Nations** Richard Barrett, 2012-05-28

THIS BOOK will eventually comprise of two volumes This first volume provides a historical perspective on the impact of the evolution of human consciousness on world affairs The first part of the book Human Destiny identifies the underlying patterns that have guided the evolution of individual human consciousness and group societal consciousness over the past 10 000 years and the impact that this evolution has had on the quality of governance and level of democracy currently being experienced in nations around the world The second part The Evolution of Democracy describes the seven values that are required to create a high trust liberal democracy the journey from freedom to trust The third part The Destiny of Nations

explores the impact that the future evolution of human consciousness will have on world affairs with reference to the need for and the practicalities involved in creating the conditions that allow democratic nations to work together to resolve the major issues facing the world The Values-Driven Organization Richard Barrett,2013-07-31 This book updates and brings together in one volume two of Richard Barrett s previous publications to provide a reference manual for leaders and change agents who wish to create a values driven organization that supports its employees customers partners and leaders whilst remaining profitable **The Values-Driven Organization** Richard Barrett,2017-06-26 Values driven organizations are the most successful organizations on the planet This book explains that understanding employees needs what people value is the key to creating a high performing organization When you support employees in satisfying their needs they respond with high levels of engagement and willingly commit their energies to the organization bringing passion and creativity to their work This new edition of The Values Driven Organization provides an updated set of tools to assess corporate culture new case studies on cultural transformation and additional materials on sustainability measuring cultural health at work and the specific needs of the millennial generation The Values Driven Organization is essential reading for students researchers and practitioners of organizational change leadership HRM and business ethics Changing Values, Persisting Cultures Thorleif Pettersson,Yilmaz R. Esmer,2008 In 1981 the European and World Values surveys started the empirical investigation of cultural values on a global scale This volume builds upon the findings of these surveys and analyzes value change in a number of key countries around the globe The authors track value change and stability in their respective countries during the last decade the last two decades where data are available of the 20th century All authors have been actively involved in value surveys and have a great deal of expertise in countries that they write on Thus the volume is a valuable complement to studies that deal with the topic from a global perspective without providing any detail about individual societies The countries covered are Argentina Austria Canada Denmark France Germany Mexico the Netherlands South Africa South Korea Spain Sweden Turkey and the United States Cultural Values in Transition Environment - Assessment Based on International Social Survey Programme Data Lenka Drnáková,2006 **Personal Values Assessment** Discover Your Values LLC,2019-12 An overview of the Theory of Basic Human Values by Shalom Schwartz with a redemption code to take the personal values assessment **Personal Values Assessment** Jacob Morris,2018-10-02 What are your personal values How well do you live by them This Personal Values Assessment will help you explore your core values using a series of activities and the Schwartz Values Survey pioneered by social psychologist Dr Shalom H Schwartz You make a lot of decisions every single day about things like your career health finances relationships and more And sometimes you struggle with those decisions stumbling your way through life feeling directionless This can leave you feeling like you re living someone else s life or become overwhelmed and paralyzed by important decisions Roy E Disney once said It s not hard to make decisions when you know what your values are When you connect with your personal values you can chart a course that s right for you You

achieve clarity make better decisions and discover more fulfillment and meaning in your life Dr Schwartz theorized that 57 core values are fundamental to human motivation Leverage the best science on values to unlock your future This comprehensive guide and assessment will help you explore your values and design a plan to transform your life Chapter 1 Introduction Explore how values show up in your life today along with the latest insights on the science and research behind personal values Chapter 2 What Are Your Values Identify your personal values from the 57 personal values that drive human motivation using the Schwartz Value Survey Chapter 3 How You Live Your Values Prioritize how well you live by your personal values today by looking at how satisfied you are in these areas of your life Chapter 4 Unlock Your Values Specific values often mean different things to different people Find out what your personal values mean to you Chapter 5 Your Values In Action Design a plan to help you live your best life with the values that truly motivate you Chapter 6 Courage Accountability Explore any fears that may be preventing you developing the courage to honor your values

52 Activities for Exploring Values Differences Donna M. Stringer, Patricia A. Cassiday, 2003-05-02 Stimulate lively discussions with activities for a variety of situations In *52 Activities for Exploring Values Differences* Donna Stringer and Patricia Cassiday have written and adapted sound ready to use activities for settings where the exploration of values differences is beneficial the workplace the classroom corporate diversity training international team development workshops conflict management and others The activities cover a broad spectrum for the varied needs of trainers and teachers those who like hands on practical but low risk activities those who prefer experimental activities and those who learn best if they can reflect on ideas The authors Classification of Activities at the front of the book helps users choose activities that are appropriate for their needs according to risk level time required context work personal or general and group individual team organization domestic diversity or multinational The directions for the activities are easy to follow and the worksheets and handouts can be photocopied for use

Understanding and Clarifying Your Values (Assessment Included) William O. Blackwood Ph. D., William O. Blackwood, Ph.d., L. Ray Mauser, 2012-07-01 Bill Blackwood and Ray Mauser use their years of experience as executive coaches and consultants to help you define and clarify your personal values in this book The authors present a discussion and definition of values as well as a tested proven values clarification exercise Values are those things that really matter to each of us the ideas and beliefs we hold as special and will defend Ray and Bill maintain a set of values are personal to you no two people will necessarily have identical values Thus it is important that you clarify your personal set of values because your values define who you are what you stand for and influence your individual behavior They provide a list of 70 values to start working with Moreover values drive how you gather and interpret information frame decisions and make choices say the authors Gaining an understanding of your value orientation is this book's intention The assessment instrument included in this book is designed to help identify those values that are most important and meaningful to you This book goes beyond clarifying your personal values It provides the reader with exercises and techniques for validating and

testing your values You will recognize the various ways in which you engage your values in your daily life and work processes Also you will learn to see how you engage in value driven actions which may appear neutral or simply logical but nonetheless carry out your values in the way you make judgments choices and decisions The authors separate and define many terms often defined as values They provide examples of behaviors attitudes attributes traits and related terms often viewed or misconstrued as values They also present a discussion of other classifications of values such as core values social political professional and so forth to help you distinguish these terms from your personal values This book is a relatively short quick read yet hard hitting with a practical style While it is designed for understanding and clarifying your personal values it is also suitable as a handbook for clarifying values in group settings such as seminars workshops classrooms and professional development venues

Cultural Values Wynne Du Bray,1983 Values Development and Values Assessment Southeast Asian Ministers of Education Organization,1985 **Cultural Values Survey** Thomas E. Kriewall,1972 **Understanding Cultural Values** Ida R. Bellegarde,1980 Discusses cultural values and their development universal cultural patterns cultural change and its impact and subcultures Identifies basic American values and rules of etiquette *Emerging Perspectives on Values in Organizations* Stephen W. Gilliland,Dirk D. Steiner,Daniel P. Skarlicki,2003-07-01 The chapters in this volume offer new and innovative ways to view values related to fairness as well as work related values their antecedents and consequences All have been peer reviewed prior to their publication This volume consists of two parts The first part focuses on value based theories in organizations The papers in this section address issues such as how to define classify and study values how values influence fairness by influencing what people believe what they deserve how one s own identity relates to fairness perceptions and how values and norms affect the way that people perceive or construe events *A Comprehensive Test of the Values-as-moderator Hypothesis* Marne L. Arthaud-Day,2004 **The Value of Cultural Values** Heinz David Schiefer,2012 Culture is a complex and multi dimensional construct that is difficult to grasp It refers to a complex system of material and non material elements that are shared by the members of a social collective which in turn is most often determined by national boundaries ethnicity religion or geographical concentration In literature culture has been understood as resulting from an adaptive interaction between humans and the environment It is learned by its people and transmitted across generations and therefore relatively stable over time This thesis is about culture In particular it is about cultural values which have been viewed by many cultural researchers as core features of culture Cultural values represent the implicitly and explicitly shared abstract ideas about what is good right and desirable in a society Schwartz 1999 They reflect what has been agreed upon to be a functional response to challenges that a society faces Cultural Values ,2000

Values and Behavior Sonia Roccas,Lilach Sagiv,2017-08-28 What are values How are they different from attitudes traits and specific goals How do our values influence our behavior and vice versa How does our culture and environment impact the relationship between values and behavior These questions and more are rigorously examined by prominent and emerging

scholars in this significant volume *Values and Behavior Taking A Cross Cultural Perspective* Personal values are cognitive representations of abstract desirable motivational goals that guide the way individuals select actions evaluate people and events and explain their actions and evaluations The unique features of values have implications for their impact on behavior People are highly satisfied with their values and perceive them as close to their ideal selves At the same time however daily interpersonal interaction reveals that individuals hold different sometimes opposing value profiles These individual differences are even more apparent when individuals from different cultures interact The collected chapters address the links between values and behavior from a cultural perspective They review studies conducted in various cultures and discuss culture as a moderator of the relationships between values and behavior Structurally part I of the volume discusses what values are and how they should be measure part II then examines the contents of the relationships between values and behavior in different life domains including prosocial behavior aggression behavior in organizations and relationships formation Part III explores some of the moderating mechanisms that relate values to behavior Taken together these chapters review and synthesize over twenty years of research on values and behavior and propose new insights that have important implications for both research and for practice

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