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The SAGE Handbook of Industrial, Work & Organizational Psychology, 3v Deniz S. Ones, Neil Anderson, Chockalingam Viswesvaran, Handan Kepir Sinangil, 2017-12-14 The second edition of this best-selling Handbook presents a fully updated and expanded overview of research providing the latest perspectives on the analysis of theories, techniques, and methods used by industrial work and organizational psychologists. Building on the strengths of the first edition, key additions to this edition include in-depth historical chapter overviews of professional contexts across the globe, along with new chapters on strategic human resource management, corporate social responsibility, diversity, stress, emotions, and mindfulness in the workplace, environmental sustainability at work, aging workforces, among many others. Providing a truly global approach and authoritative overview, this three-volume Handbook is an indispensable resource and essential reading for professionals, researchers, and students in the field. Volume One: Personnel Psychology and Employee Performance; Volume Two: Organizational Psychology; Volume Three: Managerial Psychology and Organizational Approaches.

Seven Moralities of Human Resource Management T. Klikauer, 2014-10-28 Seven Moralities of Human Resource Management analyses morality of HRM from the perspective of American psychologist Laurence Kohlberg. This book examines and makes value judgements on whether or not HRM is moral from the viewpoint of Kohlberg's seven stages of morality as a follow-up study of the author's 2012 book Seven Management Moralities.

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Applied Industrial/organizational Psychology Michael G. Aamodt, 1999 Written in a humorous, personal style, this text offers an applied focus that comprehensively covers theory and research in industrial and organizational psychology. When appropriate, the text also emphasizes skills that the students may use in the workplace, such as how to improve the validity of checking references.

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Mindfulness in the Workplace Margaret A. Chapman-Clarke, 2016-05-03 Mindfulness based interventions in organizations offer the potential to build individual and organizational resilience engage employees and address workplace stress Mindfulness in the Workplace is a practical guide written for practitioners who want to learn how mindfulness can be used as a change management and organizational development strategy Drawing from the latest research evidence from neuro and behavioural science Mindfulness in the Workplace offers a framework and guidance on how to start evolution not revolution in the organization It ensures the greatest chance of success showing how to identify the key stakeholders and work with them on understanding the power of a mindfulness initiative how to identify a mindfulness champion adapt the language of mindfulness to the context of the organization establish metrics and measure return on investment Mindfulness in the Workplace proposes that HR and OD professionals are best placed to understand the complexity of implementing change in organizational systems and therefore the practice of mindfulness need to be brought in house even if they bring in external

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Handbook of Research on Human Factors in Contemporary Workforce Development Christiansen, Bryan, Chandan, Harish C., 2017-03-24 The development of any organization is deeply connected with the influences of its employees By implementing new competencies in the workforce both the employees and the business overall can thrive The Handbook of Research on Human Factors in Contemporary Workforce Development is a pivotal source for the latest scholarly perspectives on social aspects and employee influences on modern business environments Including a range of topics such as gender diversity performance appraisal and job satisfaction this publication is an ideal reference for academics professionals students and practitioners seeking content on optimizing development in contemporary organizations

Proceedings of IAC in Vienna 2019 Group of Authors, 2019-11-28 International Academic Conference on Global Education Teaching and Learning International Academic Conference on Management Economics Business and Marketing International Academic Conference on Transport Logistics Tourism and Sport Science

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