

Types of Employee Training Objectives



Knowledge development objectives

This focuses on imparting specific information, facts, concepts, or theories to employees. The aim is to ensure to have a solid foundation of knowledge that's essential for various roles.



Skill development objectives

The goal is to centered around developing practical abilities, techniques, and competencies. For instance, a software developers could involve training them in a new programming language, debugging techniques etc.



Behavioral change objectives

Behavioral change training objectives are designed to influence or modify an employee's actions, attitudes, or approach to their work or interactions.



Compliance objectives

This ensures employees adhere to industry regulations, legal requirements, or internal company policies.

About The Training Program Training Objectives

**United States. Division of Vocational
Education**



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Effective Training P. Nick Blanchard, James W. Thacker, Dana M. Cosby, 2024-02-28 Effective Training emphasizes the need to combine learning and design theories for successful training programs and provides a step by step process for developing learning objectives This text considers the small business perspective while introducing the ADDIE model as an overarching framework for the training process and examining the relationship between change management and training

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