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Canadian Organizational Behaviour Steven McShane, 2024 *Managing People in Sport Organizations* Tracy Taylor, Alison Doherty, Peter McGraw, 2015-01-09 Managing People in Sport Organizations provides a comprehensive overview of the theory and practice of managing people within a strategic framework This revised and updated second edition examines a range of strategic human resource management approaches that can be used by sport organizations to respond to contemporary challenges and to develop a sustainable performance culture Drawing on well established conceptual frameworks and current empirical research the book systematically covers every key area of HRM theory and practice including recruitment training and development performance management and appraisal motivation and reward organizational culture employee relations diversity managing change This new edition also includes expanded coverage of social media volunteers and individuals within organizations and is supported with a new companion website carrying additional resources for students and instructors including PowerPoint slides exam questions and useful web links No other book offers such an up to date introduction to core concepts and key professional skills in HRM in sport and therefore Managing People in Sport Organizations is essential reading for any sport management student or any HR professional Organizational Behavior Steven McShane, Mary Ann Von Glinow, 2017-02-22 Organizational Behavior working in sport 8e by McShane Von Glinow helps everyone make sense of Organizational Behavior and provides the conceptual tools to work more effectively in the workplace This author duo continue the trailblazing innovations that made the previous editions of Organizational Behavior recognized and adopted by the new generation organizational behavior instructor The McShane and Von Glinow product is acclaimed for Readability presentation of current knowledge Linking OB concepts and theories with reality Strong International Global orientation Contemporary Theory Foundation without the jargon Active Learning and Critical Thinking Support Textbook s philosophy OB knowledge is for everyone not just traditional managers Organizational Behavior 8e is written in the context of these emerging workplace realities. This edition explains how emotions are the foundation of employee motivation attitudes and decisions how social networks generate power and shape communication patterns how self concept influences individual behavior team cohesion and leadership and how adopting a global mindset has become an important employee characteristic in this increasingly interconnected world This book also presents the reality that organizational behavior is not just for managers it is relevant and valuable to anyone who works in and around Organisational Behaviour Steven Lattimore McShane, Mara Olekalns, Alex Newman, Angela organizations Martin, 2018-09-23 Organisational Behaviour 6e and its rich suite of digital educational resources leads the market in this exciting field Now in its sixth edition the engaging text has been developed to satisfy the evolving needs of learners and academics with its offerings of contemporary theory and research real world examples learning resources and visually stimulating design Contemporary and informed New and updated discussions of current theories and practice that encourage critical analysis Features that reinforce the text s Asia Pacific focus as well as its global orientation Relevant and engaging New OB Insight and OB Ethics features New and revised chapter opening vignettes New end of chapter and holistic case studies help students practice their diagnostic skills and apply OB concepts Updated OB by the Numbers features highlight interesting survey results Enables effective learning Organisational Behaviour 6e is recognised for its up to date content presented in a clear focused accessible and thought provoking style that enables learners to link theories with real world practices *Complete Problem Solving for Canadian Organizational* McShane,1996-01-01

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