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background information about the balanced scorecard approach in general and for human resource management in particular The information covers the different perspectives of a BSC as well as some possible measures Further on the performance measurement in HRM is described dealing with an explanation why it is not straight forward and were difficulties are The chapter deals also with the benefits and how to measure them As a summary the ad vantages and limitations in using a balanced scorecard in the HRM are given The work is closing with the ITM checklist providing a holistic overview of using the BSC approach inside a company and in HRM

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