

HR AUDIT CHECKLIST

Management	If Yes?
Are the HR goals aligned with the organization?	<input type="checkbox"/>
Are the workweeks clearly defined?	<input type="checkbox"/>
Are the working hours clearly defined?	<input type="checkbox"/>
Is there an open form of communication between HR and other departments?	<input type="checkbox"/>
Recruitment	
Does each position within the organization have a job description?	<input type="checkbox"/>
Are the job descriptions up to date?	<input type="checkbox"/>
Are job openings offered to current employees?	<input type="checkbox"/>
Is the employee turnover rate monitored?	<input type="checkbox"/>
Onboarding	
Do new employees receive a contract and handbook?	<input type="checkbox"/>
Are the onboarding documents up to date?	<input type="checkbox"/>
Do new employees receive the right training?	<input type="checkbox"/>
Do new employees have follow up meetings?	<input type="checkbox"/>
Employee Relations	
Does your organization have a system for performance appraisal in place?	<input type="checkbox"/>
Are your practices in line with your policies?	<input type="checkbox"/>
Do the policies and procedures comply with the federal rules and regulations?	<input type="checkbox"/>
Is there a clear and well communicated process in place for receiving and handling employee complaints/issues?	<input type="checkbox"/>
Training and Development	
Are employees provided with trainings?	<input type="checkbox"/>
Are employees provided with opportunities to further develop their skills?	<input type="checkbox"/>
Are the provided trainings and opportunities within budget?	<input type="checkbox"/>
Do employees receive ongoing feedback?	<input type="checkbox"/>
Documentation	
Do all employees have a personnel file?	<input type="checkbox"/>
Are the personnel files up to date?	<input type="checkbox"/>
Are documents kept for the required duration?	<input type="checkbox"/>
Does the organization comply with the General Data Protection Regulation (GDPR)?	<input type="checkbox"/>

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Thirumalaisamy P.
Velavancorresponding



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Prescott,2012-04-24 Human resource management is a vital function of any organization at the nexus of business practice psychology and law This one of a kind and all in one print and online encyclopedia offers access to information on all manner of topics and issues related to the people side of business **Performance Management Systems and Strategies** Dipak

Bhattacharyya, This book aims to provide extensive theoretical knowledge with practical overtones to the students and application based knowledge to the professionals to successfully implement performance management systems and strategies With such comprehensive knowledge and practical skills HR students would be able to develop their capabilities as future manager to manage performance in any organization Human Resource Management Robert L. Mathis,John Harold

Jackson,1999 The first in a proposed series of titles on human resource issues published under a newly formed alliance between South Western College Publishing and the Society for Human Resource Management SHRM This text presents an overview of human resource management in a concise easy to use moderately priced format **The Encyclopedia of**

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Biles,Randall S. Schuler,1986

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Management for Hospitality by Linda Jerris offers a new approach in supervision By writing from the perspective of how people grow into being effective supervisors and by covering the stages through which they pass Jerris gives students practical advice on how to become successful and effective hospitality management Human Resources Management for Hospitality is ideal for degree or certificate students or for anyone interested in the supervisory aspects of the hospitality industry *Human Resource Planning* ,2004 **Personnel/human Resource Management** Robert L. Mathis,John Harold Jackson,1988 **Managing Human Resources** Arthur W. Sherman,George W. Bohlander,Scott Snell,1996 The book focuses on human resource issues for general managers and supervisor as well as human resource managers **Human Resources and Personnel Management** William B. Werther,Keith Davis,1993 Contains information on Equal opportunities and incentives **Human Resource Management** George T. Milkovich,John W. Boudreau,Carolyn Milkovich,1994 Human Resources Management ,2006 **A Guide to Starting a Business in Minnesota** ,2003 Instructor's Manual to Accompany Human Resource Management, Eighth Edition, Robert L. Mathis, John H. Jackson Jack A. Johnson-Hill,1997 *Employment Safety and Health Guide* , Includes original text of the Occupational safety and health act of 1970 **Human Resources Management in the Hospitality Industry** Vincent H. Eade,2000 *Dictionary Catalog of Official Publications of the State of New York* ,1981 Includes information from the Checklist of official publications of the State of New York *Government Reports Announcements & Index* ,1977-04

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