

WITH
A NEW
PREFACE

Being the Boss

THE 3 IMPERATIVES
FOR BECOMING
A GREAT LEADER



Linda A. Hill
Kent Lineback

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Being The Boss The Imperatives For Becoming A Great Leader

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Be a Great Boss: The Hill Collection (4 Items) Linda A. Hill,Kent Lineback,2014-08-19 This digital collection curated by Harvard Business Review offers seminal ideas by leadership expert and Harvard Business School professor Linda A Hill It includes three of her most popular books *Becoming a Manager* *Being the Boss* coauthor and *Collective Genius* coauthor as well as the influential 2011 Harvard Business Review article *Are You a Good Boss or a Great One* which Hill coauthored with Kent Lineback Hill is an in demand teacher and mentor to professionals worldwide on the topics of managing change cross organizational relationships global strategy innovation talent management and leadership development This collection offers the best reading on how to be an effective leader and a better boss resulting in enhanced personal and professional success and a better performing organization All four works included in the set are influential in the field of leadership and have been

embraced by practitioners everywhere who use Hill's advice to become better at what they do. Linda A. Hill is Professor of Business Administration at Harvard Business School and the faculty chair of its Leadership Initiative. She has chaired numerous executive education programs at the school. Hill serves on numerous boards of directors, boards of trustees and advisory boards, and her work and ideas are featured regularly in international media. *Harvard Business Review*

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the expectations of these managers their subordinates and their superiors We hear the new managers describe how they reframed their understanding of their roles and responsibilities how they learned to build effective cross functional work relationships how and when they used individual and organizational resources and how they learned to cope with the inevitable stresses of leadership Hill vividly shows that becoming a manager is a profound psychological adjustment a true transformation as well as a continuous process of learning from experience Becoming a Manager a veritable treasury of essential leadership wisdom is a book you will turn to again and again no matter where you are on your career journey

Driven by Intention: Own Your Purpose, Gain Power, and Pursue Your Passion as a Woman at Work Michelle Gadsden-Williams, 2022-03-22 A game changing guide for women who want to transform the way they work and create their own success from an award winning global diversity expert Ambition alone will only take you but so far Without a plan however you re left with blind ambition and that won t necessarily take you where you want to go In this groundbreaking book by diversity workplace culture and career building expert Michelle Gadsden Williams you ll discover how much more useful and rewarding it is to cultivate an intentional mindset Deeply inspiring and eminently practical Driven by Intention shows how intention is about so much more than simply setting goals it s figuring out why we choose what we want to do and how we get this done in order to seamlessly execute and achieve our passions Simply put intention is the secret sauce of realizing your vision at home at work or wherever you have passions worth pursuing Gadsden Williams combines years of professional experience with research based insights proven strategies and effective exercises to provide the tools you need to get started in chapters that include Setting Intentions vs Setting Goals Strengthening Your Squad Defining Your Meaning by Impact Transforming Company Culture Leveraging Your Prized Assets Managing Your Financial Life Men as Allies for Female Leaders Filled with practical steps to take now and how to reimagine what comes next Driven by Intention is an effective blueprint for success and the profiles of twelve highly accomplished women and one executive chairman who is a male ally that drive the lessons home You ll find relatable strategies and tactics embedded in their stories from women who had to forge their own paths faced uncertainty or incredible odds and still managed to rise above it all and establish uber successful careers for themselves Women such as Mellody Hobson president and co CEO of the largest black owned asset management firm Ariel Investments Fairygodboss co founders Georgene Huang and Romy Newman Sheri Salata who had extraordinary success over more than 20 years as executive producer of The Oprah Winfrey Show and president of Harpo Studios and more share how they rose to the top because they were driven by their intentions Driven by Intention is a book for impact seekers who want to make a material difference at work in the world and in their own lives on their own terms

The Intention Imperative Mark Sanborn, 2019-10-15 Today s leaders often lack clarity and therefore the ability to execute leaving their organizations mired in the status quo Renowned leadership expert Mark Sanborn demystifies the essential elements of great leadership and provides a formula for leaders to achieve breakthrough success Culture inspiration and

emotion these are the three new imperatives of the intentional leader They re the focus of consistent action that a leader must take daily to lead powerfully in the world that is not the world that was While every company will approach these three imperatives differently they re the backbone of a successful company and they re the essential elements of intentional leadership The Intention Imperative explains how five very different businesses use clarity of purpose and consistent action to achieve extraordinary success in their given fields Using their practices as examples Sanborn shows how they ve harnessed the three imperatives and how it s possible to improve your own business by adopting their practices The larger points of intentional leadership intentional leaders and their place in the current world are explained giving readers the opportunity to spot the parallels in real world examples In addition readers will Discover why motivation isn t enough today and why employees need inspiration to deliver great results Build a culture that powers the right actions and creates the right results Make a shift in thinking to design and deliver positive emotions for customers Learn how other organizations have applied intentional leadership principles and achieved breakthrough results **Bloomberg Businessweek** ,2011

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