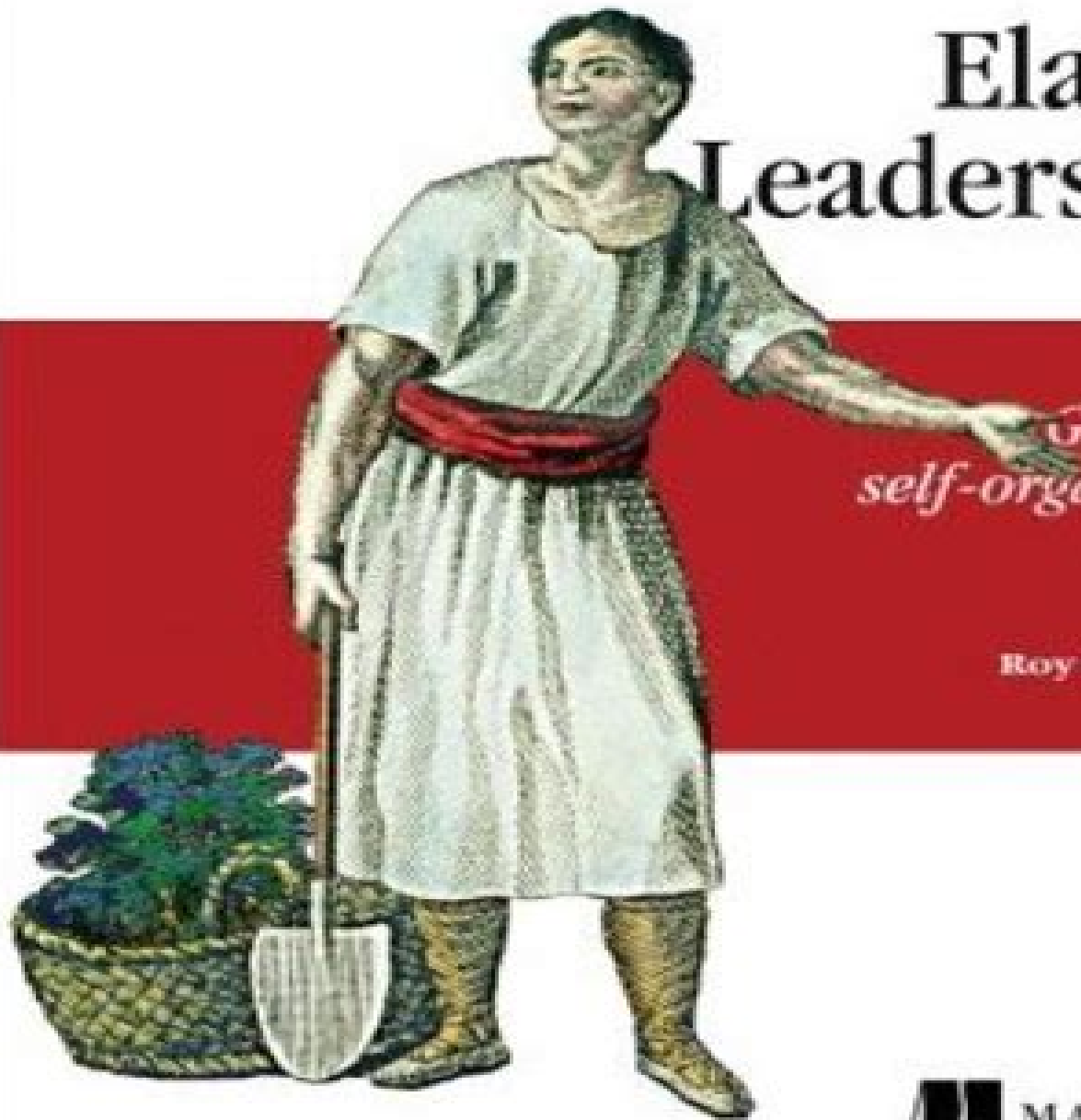


Elastic Leadership

*Growing
self-organizing
teams*

Roy Osherove



 MANNING

Elastic Leadership Growing Self Organizing Teams

Roy Osherove, Vladimir Khorikov



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Communicate, Lead, and Transform William J. Murray, Eddie Merla, 2022-07-12 There are numerous books on how to

improve your communication and leadership skills that are based solely on theory This is not one of them This how to guide employs an empirical approach to meaningful improvement and aims to help you to leverage your own observations assessments experiences and learning experiments not just ours as the authors The first section deals with building better behavior based communication skills while working on fixing your mental wheel ruts reinforcing negative behaviors that you find yourself performing over and over again The communications section details how to listen better build relationships give and receive feedback and mine disagreements for value among other topics The second section on leadership describes effective leadership in the virtual environment building great work teams and coaching for success The final section combines your communication and leadership improvement areas into a focused transformation plan

The Art of Unit Testing, Third Edition Roy Osherove, 2024-03-26 Unit testing is more than just a collection of tools and practices it's a state of mind This bestseller reveals the master's secrets for delivering robust maintainable and trustworthy code Thousands of developers have learned to hone their code quality under the tutelage of *The Art of Unit Testing* This revised third edition updates an international bestseller to reflect modern development tools and practices as well as to cover JavaScript Inside *The Art of Unit Testing Third Edition* you will learn how to Create readable maintainable and trustworthy tests Work with fakes stubs mock objects and isolation frameworks Apply simple dependency injection techniques Refactor legacy code with confidence Test both frontend and backend code Effective unit tests streamline your software development process and ensure you deliver consistent high quality code every time With practical examples in JavaScript and Node this hands on guide takes you from your very first unit tests all the way to comprehensive test suites naming standards and refactoring techniques You'll explore test patterns and organization working with legacy code and even untestable code The many tool agnostic examples are presented in JavaScript and carefully designed so that they apply to code written in any language About the technology The art of unit testing is more than just learning the right collection of tools and practices It's about understanding what makes great tests tick finding the right strategy for each unique situation and knowing what to do when the testing process gets messy This book delivers insights and advice that will transform the way you test your software About the book *The Art of Unit Testing Third Edition* shows you how to create readable and maintainable tests It goes well beyond basic test creation into organization wide test strategies troubleshooting working with legacy code and merciless refactoring You'll love the practical examples and familiar scenarios that make testing come alive as you read This third edition has been updated with techniques specific to object oriented functional and modular coding styles The examples use JavaScript What's inside Deciding on test types and strategies Test Entry Exit Points Refactoring legacy code Fakes stubs mock objects and isolation frameworks Object Oriented Functional and Modular testing styles About the reader Examples use JavaScript TypeScript and Node.js About the author Roy Osherove is an internationally recognized expert in unit testing and agile software methodology Vladimir Khorikov is the author of Manning's *Unit Testing Principles Practices and Patterns*

a Pluralsight author and a Microsoft MVP Table of Contents PART 1 1 The basics of unit testing 2 A first unit test PART 2 3 Breaking dependencies with stubs 4 Interaction testing using mock objects 5 Isolation frameworks 6 Unit testing asynchronous code PART 3 7 Trustworthy tests 8 Maintainability PART 4 9 Readability 10 Developing a testing strategy 11 Integrating unit testing into the organization 12 Working with legacy code Appendix Monkey patching functions and modules

The Art of Unit Testing, Third Edition Roy Osherove, Vladimir Khorikov, 2024-03-26 The art of unit testing is more than just learning the right collection of tools and practices It's about understanding what makes great tests tick finding the right strategy for each unique situation and knowing what to do when the testing process gets messy This book delivers insights and advice that will transform the way you test your software The art of unit testing third edition shows you how to create readable and maintainable tests It goes well beyond basic test creation into organization wide test strategies troubleshooting working with legacy code and merciless refactoring You'll love the practical examples and familiar scenarios that make testing come alive as you read This third edition has been updated with techniques specific to object oriented functional and modular coding styles The examples use JavaScript [Succeeding with AI](#) Veljko Krunic, 2020-03-15 Summary Companies small and large are initiating AI projects investing vast sums of money on software developers and data scientists Too often these AI projects focus on technology at the expense of actionable or tangible business results resulting in scattershot results and wasted investment Succeeding with AI sets out a blueprint for AI projects to ensure they are predictable successful and profitable It's filled with practical techniques for running data science programs that ensure they're cost effective and focused on the right business goals Purchase of the print book includes a free eBook in PDF Kindle and ePub formats from Manning Publications About the technology Succeeding with AI requires talent tools and money So why do many well funded state of the art projects fail to deliver meaningful business value Because talent tools and money aren't enough You also need to know how to ask the right questions In this unique book AI consultant Veljko Krunic reveals a tested process to start AI projects right so you'll get the results you want About the book Succeeding with AI sets out a framework for planning and running cost effective reliable AI projects that produce real business results This practical guide reveals secrets forged during the author's experience with dozens of startups established businesses and Fortune 500 giants that will help you establish meaningful achievable goals In it you'll master a repeatable process to maximize the return on data scientist hours and learn to implement effectiveness metrics for keeping projects on track and resistant to calcification What's inside Where to invest for maximum payoff How AI projects are different from other software projects Catching early warnings in time to correct course Exercises and examples based on real world business dilemmas About the reader For project and business leadership result focused data scientists and engineering teams No AI knowledge required About the author Veljko Krunic is a data science consultant has a computer science PhD and is a certified Six Sigma Master Black Belt Table of Contents 1 Introduction 2 How to use AI in your business 3 Choosing your first AI project 4 Linking business and

technology 5 What is an ML pipeline and how does it affect an AI project 6 Analyzing an ML pipeline 7 Guiding an AI project to success 8 AI trends that may affect you *Writing Great Specifications* Kamil Nicieja, 2017-10-25 Summary *Writing Great Specifications* is an example rich tutorial that teaches you how to write good Gherkin specification documents that take advantage of the benefits of specification by example Foreword written by Gojko Adzic Purchase of the print book includes a free eBook in PDF Kindle and ePub formats from Manning Publications About the Technology The clearest way to communicate a software specification is to provide examples of how it should work Turning these story based descriptions into a well organized dev plan is another matter Gherkin is a human friendly jargon free language for documenting a suite of examples as an executable specification It fosters efficient collaboration between business and dev teams and it s an excellent foundation for the specification by example SBE process About the Book *Writing Great Specifications* teaches you how to capture executable software designs in Gherkin following the SBE method Written for both developers and non technical team members this practical book starts with collecting individual feature stories and organizing them into a full testable spec You ll learn to choose the best scenarios write them in a way that anyone can understand and ensure they can be easily updated by anyone management What s Inside Reading and writing Gherkin Designing story based test cases Team Collaboration Managing a suite of Gherkin documents About the Reader Primarily written for developers and architects this book is accessible to any member of a software design team About the Author Kamil Nicieja is a seasoned engineer architect and project manager with deep expertise in Gherkin and SBE Table of contents Introduction to specification by example and Gherkin PART 1 WRITING EXECUTABLE SPECIFICATIONS WITH EXAMPLES The specification layer and the automation layer Mastering the Given When Then template The basics of scenario outlines Choosing examples for scenario outlines The life cycle of executable specifications Living documentation PART 2 MANAGING SPECIFICATION SUITES Organizing scenarios into a specification suite Refactoring features into abilities and business needs Building a domain driven specification suite Managing large projects with bounded contexts *Angular for Enterprise Applications* Doguhan Uluca, 2024-01-31 Harness the full power of Angular 17 with up to date tools and enterprise level best practices Purchase of the print or Kindle book includes a free PDF eBook Key Features Dive straight into the most relevant topics that will help you build large complex and high performance web applications Find updated examples projects and an overview of the latest tools and updates including Jest Cypress NgRx workspace Apollo GraphQL and Angular Dev Tools Get to grips with reactive code and learn how to resolve potential issues before they crop up Book Description If you re looking to upskill and build sophisticated minimalist web applications suited for enterprise use *Angular for Enterprise Applications* is your guide to the next level of engineering mastery In its third edition this Angular book distils hard earned lessons into a lucid roadmap for success Adopting a pragmatic approach founded on a robust technical base you ll utilize both JavaScript and TypeScript fundamentals You ll also embrace agile engineering coding principles and learn to architect optimally sized enterprise

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JavaScript TypeScript Node js **Notes to a Software Team Leader** Roy Osherove,2013-08 Are you an architect Scrum Master team leader project manager If you are any of these you will find that leadership done right is a very tough job This

book deals with the hard parts Not with tools but with people Here is the manifesto that drives this book For us as team leaders the goal and the way we measure our work is the overall growth in skills of self organization and self maintenance in each member of our team and the team as a whole To that end We accept that the team s needs from us change continuously based on their skills for handling the current reality of work so we embrace a continuously changing leadership style over a one style fits all leadership approach We believe in challenging ourselves and our teams to always get better so We create slack time for the team to learn and be challenged We embrace taking risks for our team over staying safe We embrace fear and discomfort while learning new skills over keeping people within their comfort zone We embrace experimentation as a constant practice over maintaining the status quo With people With tools With processes With the environment We believe our core practice is leading people not wielding machines so We embrace spending more time with our team than in meetings We embrace treating software problems as people problems We learn people skills and communication techniques About the notes The second part of this book allows a peek into the minds of some of the best leaders consultants and managers as they give advice to a new team leader Hear from Johanna Rothman Kevlin Henney Dan North Uncle Bob Martin and many others about the one thing they would like to teach you if you ever become a team leader Scrum Master project manager or architect

The Christian Advocate ,1921 *Management and Labour Studies* ,2003 *Journal of Health, Physical Education, Recreation* ,1930 **Parks & Recreation** ,1919 *Wallaces' Farmer and Dairyman* ,1924 *Farm Journal* ,1920 **Parks and Recreation** ,1919 *The New Leader* ,1959 **The Ohio Farmer** ,1917

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