# DEVELOPMENT GOALS

Development goals refer to goals that are focused on improving personal knowledge and skills.

# DEFINITION

We often differentiate development goals from performance goals:

- Development goals: success is defined as a measure of internal progress and improvement, or how far you've come.
- Performance goals: success or failure is measured by whether you reach a clearly-defined target.

# EXAMPLES

Productivity: Increase productivity by setting daily, weekly, and monthly goals and utilizing productivity techniques such as the Pomodoro Technique.

Emotional Intelligence: Enhance emotional intelligence by practicing empathy, self-awareness, and effective communication in personal and professional interactions.

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# **Sample Professional Development Goals Examples Ideas**

Pam Robbins, Harvey B. Alvy

#### **Sample Professional Development Goals Examples Ideas:**

You're the Principal! Now What? Jen Schwanke, 2016-08-11 A principal s job is astonishingly complex and its competing demands can be overwhelming especially in the first few years In this book Jen Schwanke a principal herself provides a mentor s guidance to steer new principals through the period of adjustment and set the foundation for a long and rewarding career The topics you wish your graduate program had covered are covered here directly practically and without the jargon Drawing on her own experience Schwanke provides strategies for tackling the most common yet most daunting challenges of the principalship including Establishing productive professional relationships Building and maintaining a positive school culture Resolving conflict among staff and parents Providing effective instructional leadership Supporting students social emotional needs Conducting staff evaluations and delivering feedback Keeping up with district state and federal mandates Managing the facility and the budget Providing focused and effective professional development Prioritizing responsibilities Learning from student and schoolwide data Planning for growth and change Working through behavior and discipline issues Hiring high quality teachers and supporting new ones Leading effective meetings Maintaining balance The standalone chapters provide easy access to the solutions you need for the situations you face Along with real life scenarios and critical tips for success you ll find helpful models of what to do what to say and how to say it This book is a source for ideas any time you encounter a problem and think Now what It's the beginning of an ongoing conversation about the wonderful and rewarding work of being a principal Targets for Teachers Judy K. Werder Sargent, Ann E. Smejkal, 2000

The SimCalc Vision and Contributions Stephen J. Hegedus, Jeremy Roschelle, 2012-12-16 This volume provides essential guidance for transforming mathematics learning in schools through the use of innovative technology pedagogy and curriculum It presents clear rigorous evidence of the impact technology can have in improving students learning of important yet complex mathematical concepts and goes beyond a focus on technology alone to clearly explain how teacher professional development pedagogy curriculum and student participation and identity each play an essential role in transforming mathematics classrooms with technology Further evidence of effectiveness is complemented by insightful case studies of how key factors lead to enhancing learning including the contributions of design research classroom discourse and meaningful assessment The volume organizes over 15 years of sustained research by multiple investigators in different states and countries who together developed an approach called SimCalc that radically transforms how Algebra and Calculus are taught The SimCalc program engages students around simulated motions such as races on a soccer field and builds understanding using visual representations such as graphs and familiar representations such as stories to help students to develop meaning for more abstract mathematical symbols Further the SimCalc program leverages classroom wireless networks to increase participation by all students in doing talking about and reflecting on mathematics Unlike many technology programs SimCalc research shows the benefits of balanced attention to curriculum pedagogy teacher professional development assessment and

technology and has proven effectiveness results at the scale of hundreds of schools and classrooms Combining the findings of multiple investigators in one accessible volume reveals the depth and breadth of the research program and engages readers interested in Engaging students in deeplylearning the important concepts in mathematics Designing innovative curriculum software and professional development Effective uses of technology to improve mathematics education Creating integrated systems of teaching that transform mathematics classrooms Scaling up new pedagogies to hundreds of schools and classrooms Conducting research that really matters for the future of mathematics learning Engaging students in deeply learning the important concepts in mathematics Designing innovative curriculum software and professional development Effective uses of technology to improve mathematics education Creating integrated systems of teaching that transform mathematics classrooms Scaling up new pedagogies to hundreds of schools and classrooms Conducting research that really matters for the future of mathematics learning Action Research Essentials Dorothy Valcarcel Craig, 2009-03-03 Action Research Essentials is a practical guide born of the author's own experience working with students in the social sciences and education providing a step by step outline of how to do action research backed by the most extensive theory and research coverage on the market today The author guides future researcher practitioners through the action research process via numerous concrete illustrations and a wealth of on line resources positioning it as a fundamental component of practice A key and unique strength of the book is its outreach to a much larger breadth of students than usually found in action research books This book will illustrate all the steps in action research using examples from education social work psychology sociology nursing medicine and counseling The structure of the book is intended as the sole textbook for a course devoted to naturalistic inquiry practitioner research or beginning qualitative methods or can complement a general research **Resources in Education** .1992-04 **Developing a Professional Teaching Portfolio** Patricia M. course Costantino, Marie N. De Lorenzo, Edward J. Kobrinski, 2006 0205458394 Constantino Developing a Professional Teaching Portfolio Developing a Professional Teaching Portfolio A Guide for Success 2 e offers practical comprehensive guidelines for developing standards based paper or electronic professional teaching portfolios. This text leads future and in service teachers through the rigorous process of documenting the qualities of good teaching sound planning and preparation able classroom management attention to quality instruction and continuous professional growth Real world examples accompany expert advice on both content and presentation encouraging the creation of an effective portfolio that correlates evidence with national and state standards The Principal's Companion Pam Robbins, Harvey B. Alvy, 2009-03-18 In the heroic effort to improve our nation's schools this newly revised volume is a gift to the profession and to the professionals Roland S Barth Former Public School Teacher and Principal Founding Director Harvard Principals Center The Principal's Companion is rightfully regarded as the bible of resource books for current and aspiring principals No other single source provides such a thorough treatment of the multiple roles and dimensions involved in effective school leadership Jay McTighe Author and

Educational Consultant A guide on the side to help you excel in all areas of the principalship This third edition of a bestseller serves as a personal mentor for principals providing the practical resources and tools to help inservice and aspiring administrators manage the challenges of leading a learning organization and facilitating school improvement Educational leadership consultant Pam Robbins and experienced principal Harvey B Alvy guide school leaders on such critical areas as leadership skills developing vision and a mission teacher evaluation and supervision curriculum technology use and conducting faculty meetings This revised and updated guide reflects recent changes in a wide range of educational issues including data driven decision making and high stakes accountability instructional implications of brain research federal legislation cyberbullying and social responsibility This book provides Research based strategies for succeeding with issues deemed critical to the principalship by practicing principals An interactive format with reflective questions at the end of each chapter A matrix that aligns practices with ISLLC standards The Principal s Companion is the principal s ideal accompaniment for creating an environment that supports teachers efforts to bring about successful student performance

The Literacy Coach's Game Plan Maya Sadder, Gabrielle Nidus, 2009 The Literacy Coach's Game Plan is a resource that any coach could use to build relationships and effectively engage classroom teachers in professional learning communities Ebony S Andrews Founder and CEO R E A D America LLC Teaching, Leading, and Learning in Pre K-8 Settings Rita A. Jensen, Therese J. Kiley, 2005 Teaching Leading and Learning encourages pre service and in service teachers to question the why what when and how of instructional strategies The text combines theory and current research with practice in order to help teachers understand the performances dispositions and knowledge base required for success Teachers are encouraged to consider the big picture variables professional development teachers as leaders the intangibles of teaching parents and families and working creatively within the system

The Basic Writing Handbook L. Avery, 1990

<u>Transformative Curriculum Leadership</u> James George Henderson,Rosemary Gornik,2007 Grounded in extensive professional experiences this text advances a type of curriculum problem solving leadership consistent with the ideals of democratic society The new organization of this edition makes the ideas within this text accessible practical and realistic and offers practitioners detailed guidance on how to cultivate systemic problem solving and sophisticated curriculum decision making in their own school environments BOOK JACKET **Cool Thinking on Hot Topics**, 1998 Mirror Mirror on the wall which is the fairest test of all an examination of the equitability of portfolio assessment relative to standardized tests

Teaching for Intelligence Barbara Z. Presseisen, 1999-06-01 Find out what Howard Gardner Ted Sizer John Goodlad Maxine Green and other renowned educators and scientists have to say about teaching for intelligence This collection of theories and thoughts highlights the significance of sound pedagogy achievement and the state of education 100% Success Portfolio Amy Solomon, MS, Otr, Amy Solomon, Lori Tyler, Terry Taylor, 2006-06 The new 100% Success Portfolio Workbook is directed at the development of professional skills and characteristics that begin in college and extend through

the job search and into the lifelong learning environment of the workplace and can accompany any of the three books in the 100% series The ... Annual ,2000 The Allyn & Bacon Sourcebook for Writing Program Administrators Irene Ward, William James Carpenter, 2002 The Allyn Bacon Sourcebook for Writing Program Administrators offers essential advice for the novice the experienced or the returning Writing Program Administrator Provides eleven original works by nationally known writing program directors plus reprints of ground breaking articles from journals like ADE Bulletin College English and WPA Writing Program Administrator Many of the chapters have extensive bibliographies and help with such issues as teacher training and professional development curriculum and assessment and promotion and professional issues Other chapters are focused on advice for planning a career and flourishing as an administrator An extensive section of appendices collects the major professional statements pertaining to writing program administration including statements about standards for teaching working conditions and much more For anyone interested in writing program administration The Longman Sourcebook for Writing Program Administrators Irene Ward, William James Carpenter, 2008 The Longman Sourcebook for Writing Program Administrators serves as a reference work and handbook for those charged with administering writing programs at colleges and universities Both English Department Chairpersons and Directors of Writing Programs will find this an essential resource The book is also intended for graduate level courses in writing program administration serving as an introduction to the theory issues and practical problems of writing program administration

The Teacher's Guide to Success Ellen L. Kronowitz,2008 Designed to help teachers have a successful school year this guide is organized by eight topical units that address common overriding concerns in the classroom Paired with a DVD this text provides tips from leading authorities in education examples from live classrooms and printable resources School Counselor's Handbook Stanley B. Baker,1981 Fundamentals of Early Childhood Education George S. Morrison,2003 Fundamentals of Early Childhood Education provides a brief reader friendly introduction to the field of early childhood education Fundamentals presents chapter features on early childhood programs professionals in practice diversity strategies technology issues and ethical decision making Separate chapters on infants and toddlers preschoolers kindergartners and primary grade children explore each age group s unique developmental and educational needs Fundamentals emphasis on professionalism throughout keeps the focus on meeting the needs of all children and providing up to date information and strategies to develop competent informed early childhood professionals BOOK JACKET

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web jun 23 2022 nek cap inc has three part day head start classrooms 128 days for 3 5 hours a day serving 51 children and ten extended day head start classrooms 1020 hours per program year serving 197 children totaling 238 federally funded head start children nek cap inc employs 14 child and family advocates providing home base

#### nek cap inc northeast kansas head start association facebook - Mar 31 2022

web nek cap inc northeast kansas community action program staff are at their 8th annual conference this week read all about it in the original comment and visit their fb page for more pictures 32 nek cap inc northeast kansas community action program is with jennifer metcalfand 15 others yesterday at 10 57 am

# 2020 2021 early head start and head start annual report - Jun 14 2023

web 2020 2021 early head start and head start annual report nek cap inc 9 head start in the 2020 2021 head start program year the program served 241 children in 207 families the program owned 13 buses 10 were used daily and 3 were used as backup buses head start transported 173 children throughout the year

<u>nek cap inc</u> - Sep 05 2022

web client portal forgot your password new head start students apply online here with our client kiosk returning head start students contact your family development advocate early head start contact your child family advocate nek cap inc is a community based non profit organization that helps people move out of poverty

nek cap head start inc facebook - Oct 06 2022

web nek cap head start inc facebook

#### nek cap head start pdf help environment harvard edu - Jun 02 2022

web nek cap head start head start impact oct 18 2020 since its beginning in 1965 as a part of the war on poverty head start s goal has been to boost the school readiness of low income children based on a whole child model the program provides comprehensive

enrollment nek cap inc offices nek cap inc - Apr 12 2023

web aug 15 2021 early head start center 785 364 2109 outreach office 785 364 4055 jefferson county meriden head start center office 785 484 3317 early head start 913 547 1362 leavenworth county lansing early head start head start center office 913 651 5692 marshall county marysville early head start head start center

#### nek cap headstart hiawatha kansas - Jan 09 2023

web jul 24 2023 nek cap headstart 1260 220th street hiawatha ks 66434 phone 785 742 2222 or 888 904 8159 fax 785 742 2164 nekcap org jets nekcap org head start programs promote school readiness of children ages birth to five from low

income families by supporting their development in a comprehensive way

# northeast kansas community action program nek cap - Jul 15 2023

web nek cap inc early head start head start are currently taking applications for the 2023 2024 school year click here for more info join our team we are looking for motivated individuals who want to make a difference in people s lives is that you click here your feedback matters to us

# nek cap inc atchison county early head start facebook - Jul 03 2022

web mar 18 2020 hello and welcome to the nek cap inc atchison county early head start group

#### nek cap inc head start - Feb 10 2023

web nek cap inc head start provided comprehensive early head start and head start services to 831 pregnant women infants toddlers and pre school age children in the nine county service area which included atchison brown doniphan jackson jefferson leavenworth marshall nemaha and pottawat omie counties

head start early head start nek cap - Aug 16 2023

web nek cap inc receives federal funds for 160 children to operate and provide early head start 0 3 services for infants toddlers pregnant mothers and fathers nek cap inc receives federal funds for 238 children to operate and provide head start services

head start nek cap 785 484 3317 meriden kansas allbiz - Dec 28 2021

web head start nek cap is located in meriden kansas and was founded in 1965 at this location head start nek cap employs approximately 5 people this business is working in the following industry preschools and kindergartens nek cap inc northeast kansas community action program - Feb 27 2022

web ne kansas jobs public group 516 members as a benefit of being a member of the hiawatha chamber of commerce visitors bureau members are allowed to post open positions in this group job postings by non members will not be