SAP HR - Personnel Administration

SAP HR - Personnel administration consists of many individual pieces of information, which are stored, updated and managed for each employee in HR system.

To manage personnel data related to tasks in HR system, you need Personnel Administration. There are various Infotypes that can be used for Personnel Administration.

Commonly used Personnel Administration Infotypes are -

- Organization Management Infotypes
- Time Management Infotypes
- Recruitment Infotypes

Organization Structure

Organizational structures is used in HR to plan and map the organizational levels of an organization to control and simplify processes such as time recording and payroll. Typical components in an organizational structures include –

- Enterprise structure
- Pay scale structure
- Wage types
- Personnel structure
- User authorizations

In Organization hierarchy, you define the subdivision of company into personnel areas, sub areas, company code, etc. Using different grouping, you can create organizational hierarchies and control functions. Using grouping, you can set up enterprise and personnel structure that are independent of each other.

By assigning an employee to personnel and enterprise structure, you can easily process human resource data of an employee. By using the default values, it is easy to manage data for different fields.

To evaluate human resource data, you can use the Organizational structures for creating evaluations and analyses of employee data for Controlling and departments.

Sap Personnel Administration Implementation Guide

Daniela Niemeyer

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Implementing SAP ERP Sales & Distribution Glynn C. Williams, 2008-04-19 Your Hands On Guide to SAP ERP Sales Distribution Written by senior SAP consultant Glynn Williams Implementing SAP ERP Sales Distribution is packed with tested time saving tips and advice Learn how to use SAP ERP Central Component 5 0 and 6 0 to create sales documents and contracts control material and customer master data schedule deliveries and automate billing You ll also find out how to deliver robust financial and transactional reports track customer and credit information and interoperate with other SAP modules Configure and manage the SAP ERP SD module Track sales shipping and payment status using master records Create multi level sales documents and item proposals Develop contracts and rebate agreements Deliver materials and services requirements to the supply chain Plan deliveries routes and packaging using Logistics Execution Perform resource related collective and self billing Generate pricing reports incompletion logs and hierarchies Handle credit limits payment guarantees and customer blocks Integrate user exits third party add ons and data sharing Configure pricing procedures and STEP-BY-STEP RESUMES For All Human Resources Entry-Level to Executive complex pricing condition types **Positions** Evelyn U Salvador, NCRW, JCTC,2020-05-15 Book Delisted ERP TO E2RP DESAL, SANDEEP, SRIVASTAVA, ABHISHEK, 2013-07-22 ERP to E2RP A Case Study Approach is a comprehensive and well organized book that covers the wide aspects of ERP and E2RP The text highlights the details of operational and supporting processes related to industry verticals namely manufacturing healthcare and construction It presents general implementation methodologies as well as specific methodologies prescribed by Oracle and SAP for the implementation of their products The book contains few sample business processes that are mapped with the help of ERP product screens Part I of the book focusses on ERP including the concepts evolution various business processes in different verticals and implementation methodologies Part II of the book explicates the concept of E2RP Apart from that this part describes its need major functionality of its modules namely supply chain management customer relationship management business intelligence and employee focus portals intranet Moreover topics related to new emerging technologies i e open source ERP and cloud ERP and knowledge management are also covered in this part Following a simple and engaging style this book is primarily designed for the undergraduate students of computer science and engineering information technology and also for the postgraduate students of management and computer application Key Features Incorporates numerous Case Studies that are based on face to face interaction with the organizations Includes several pedagogical features such as chapterwise summary exercises and assignments Provides glossary at the end of the book Management of Public Service Reform Joan Corkery, 1998 The reform of public administration to adapt to the pressures and new requirements of an ever changing world has become a major global phenomenon This study has been produced by the International Institute of Administrative Sciences and the European Centre for Development Policy Management Implementation Guidelines for Alcohol and Drug Regulations in Highway

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understand academic development trends broaden research ideas strengthen academic research and discussion and promote the industrialization cooperation of academic achievements 3 Promote the institutionalization and standardization of management science through modern research The conference will focus on software processing and information systems combining research directions in the field of management ICMSSE International Conference on Management Science and Software Engineering welcomes papers dealing with management systems research software programming management systems optimization information systems management etc The 2nd International Conference on Management Science and Software Engineering ICMSSE 2022 will be held in Chongqing on July 15 17 2022 The conference sincerely invites experts scholars business people and other relevant personnel from domestic and foreign universities research institutions to participate in the exchange Review of Public Personnel Administration ,2005 Include abstracts InfoWorld ,1998-10-19 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers InfoWorld also celebrates people companies and projects Matthews V. Chicago Transit Authority ,2014

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