

Chapter 3

Values, Attitudes, and Job Satisfaction

ORGANIZATIONAL BEHAVIOR

STEPHEN P. ROBBINS

ELEVENTH EDITION

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LEARNING OBJECTIVES

After studying this chapter,
you should be able to:

1. Contrast terminal and instrumental values.
2. List the dominant values in today's workforce.
3. Identify the five value dimensions of national culture.
4. Contrast the three components of an attitude.
5. Summarize the relationship between attitudes and behavior.

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George



Chapter 3 Values Attitudes And Job Satisfaction:

EBOOK: Organisational Behaviour, 6e SINDING, 2018-02-28 This sixth edition of Organisational Behaviour provides a thorough introduction to the field for students and aspiring practitioners alike. Comprehensively revised to reflect the most recent developments, this text also retains its strong research foundations. Balancing a psychological approach with social perspectives covering the effects of personality, emotions, values, and group dynamics on an organisation, this book also has a strong business focus, emphasising the role of an organisation's leaders, structure, and politics on its overall behaviour. Key features: New end of chapter case studies for each chapter with relevant examples from across the globe featuring companies such as United Airlines, Zara, and HP covering the chapter's main topics, applying the key theories and emphasising what has been learnt. New chapter on organisational architecture combining and refining two previous chapters on organisational structure and organisational design. New IRL logos to highlight sections that can be seen and applied directly to real life situations. OB in Practice mini cases throughout the chapters have been revised and updated to provide concise international examples enabling the reader to apply theories learnt into practice. Reorganised chapter structure to ensure greater synergy between chapters and improved flow of knowledge throughout the text. Available for the first time with Connect, our highly reliable, easy to use digital teaching and learning solution that embeds learning science and award-winning adaptive tools to improve student results. Also with access to SmartBook, our adaptive reading study and practice environment specific to the book's content. *Instructors Manual and Transparency Masters* George, 1998-09 **Building Learning Communities in Cyberspace** Rena M. Palloff, Keith Pratt, 1999-03-17 Written for faculty instructors and trainers in any distance learning environment, *Building Learning Communities in Cyberspace* shows how to create a virtual classroom environment that helps students excel academically while fostering a sense of community. This practical, hands-on guide is filled with illustrative case studies, vignettes, and examples from a wide variety of successful online courses. **Organizational Behavior** Stephen P. Robbins, Tim Judge, 2009 Robbins and Judge provide the research you want in the language your students understand, accompanied with the best-selling self-assessment software SAL. Some topics include management functions, the social sciences, helping employees balance work and other responsibilities, improving people skills, improving customer service, motivational concepts, communication, power and politics, conflict and negotiation, culture, and stress management. Globally accepted and written by one of the most foremost authors in the field, this is a necessary read for all managers, human resource workers, and anyone needing to understand and improve their people skills. **Organizational Behaviour** Stephen P. Robbins, 2002 *Organizational Behavior* Mary Uhl-Bien, Ronald F. Piccolo, John R. Schermerhorn, Jr., 2023-05-03 An accessible and practical discussion of organizational behavior. In the newly updated third edition of *Organizational Behavior*, a team of accomplished educators delivers a multidimensional text that combines analysis, knowledge, personal development, and synthesis with useful pedagogical features that bring organizational behavior to life. This edition

reconsiders organizational behavior from an interdisciplinary vantage point showing students the interdependence of factors that explain human behavior Frequently addressed organizational behavior subjects are considered from within an integrated framework and are employed to answer functionally relevant questions about why people behave the ways in which they do as well as how to effectively influence and manage others Understanding and Managing Organizational Behavior Jennifer

M. George, Gareth R. Jones, 2002 For courses in Organizational Behavior Human Relations and Industrial Psychology George Jones offers comprehensive concept coverage and a focus on only the most current proven theories This edition offers a wealth of learning tools that actually show students how OB can help them become better managers **Organizational**

Behavior Robert Kreitner, Angelo Kinicki, 2007-10-09 Organizational Behavior Eighth Edition continues in its tradition of being an up to date relevant and user driven textbook Kreitner and Kinicki's approach to organizational behavior is based on the authors belief that reading a comprehensive textbook is hard work but that the process should be interesting and sometimes fun Thus they consistently attempt to find a way to make complex ideas understandable through clear and concise explanations contemporary examples a visually appealing photo art program and or learning exercises With every edition the authors make every effort to respond to user feedback and ensure the text covers the very latest OB research and practices The cover again depicts the well known Wolf brand but this time with a black and white illustration of two wolves This remains a central theme because Kreitner and Kinicki see wolves as an instructive and inspiring metaphor for modern Organizational Behavior Wolves are dedicated team players great communicators and adaptable These are key success attributes in today's workplace *Resources in Education*, 1977-05 Organizational Behaviour Nancy Langton, Stephen P.

Robbins, 2007 Organizational Behavior Gary Johns, 1996 Offering a balance of research management examples and pedagogy five themes are integrated throughout the text globalization diversity organizational change teamwork and ethics *Foundations of Behavioral Research* Fred Nichols Kerlinger, Howard Bing Lee, 2000 This study examines the fundamentals of solving a scientific research problem focusing on the relationship between the problem and the research design It includes references to computer statistical software **I/Mandtran Mast Organ Behv** Gary Johns, 1995-11

Canadian Work Values M. Burstein, 1975 **Contemporary Management** Gareth R. Jones, Jennifer M. George, 2021 Since the tenth edition of Contemporary Management was published our book continues to be a leader in the management market This tells us that we continue to meet the expectations of our existing users and attract new users to our book

Effective Human Relations in Organizations Barry L. Reece, 1993 Examining the forces that influence on the job behaviour and interpersonal skills this text takes an approach that stresses the importance of basic human needs emotional stability physical fitness and mental alertness in maintaining healthy employee relations It addresses topics such as building a positive self concept understanding communication styles constructive disclosure and team building New to this 5th edition is material on intercultural relations diversity stress in the workplace team building ethics technology and the changing roles

of men and women Ancillary package available upon adoption **Resources in Vocational Education** ,1978 A
Multivariate Analysis of Engineering Job Satisfaction William Kerns LeBold,1970 **The Winning Edge** Andrew J.
DuBrin,2002 This hot new title provides a concise and timely perspective of how to harness the power of human behavior in
the workplace to gain the winning edge in today s competitive marketplace An overview of the field of organizational
behavior is quickly followed by dynamic coverage of issues at every level of the whole organization individuals groups and
the larger organization itself DuBrin is known for blending examples throughout the discussion that show the real impact of
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