Situational Interview: Sample Answer

If I had to take a leadership role without formal designation, I would start by having a quick call with the team to discuss and delegate tasks. We recently had a particularly busy week in the customer support department, with a sudden influx of inquiries and escalations, while our team lead was on vacation. I recognized the need for someone to take charge and ensure that customer issues are addressed promptly and effectively, even in his absence. I organized a short meeting with the team, explained that I would be willing to step up and take on a leadership role temporarily. I was looking for their reactions, input and support. I then delegated tasks based on each person's tech skills and strengths, and tried to ensure everyone felt valued and motivated. Things went well and we managed to resolve 100% of requests. I managed to distribute the workload well and keep a positive work environment.



<u>Interview Questions And Answers Describe A Difficult Situation</u>

Ying-Ying Zheng

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