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Essentials of Human Resource Management and Industrial Relations

(Text, Cases and Games)

P. Subba Rao



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Human Resource Management Subbarao

André De Carufel, University of Ottawa. Faculty of Administration

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Human Resource Management: Exploring the HR Concepts Dr.B.Revathy, The Adoption and Effect of Artificial Intelligence on Human Resources Management Pallavi Tyagi, Naveen Chilamkurti, Simon Grima, Kiran Sood, Balamurugan Baluswamy, 2023-02-10 Emerald Studies In Finance Insurance And Risk Management 7B explores how AI and Automation enhance the basic functions of human resource management Human Resources Management in the Separate Employer Category André De Carufel, University of Ottawa. Faculty of Administration, 1995 GLIMPSES OF HRD

PRACTICES IN PHARMACEUTICALS COMPANIES IN PUNE Dhananjay Bhaqul, **Human Resource Management** A. V. Subbarao, University of Ottawa. Faculty of Administration, 1984 Human Resource Management, 2nd Edition Seema Sanghi, The second edition is crispier as it covers topical subjects and some novel features The book is insightful and practical and takes the reader through the concepts to applications of Human Resource Management It is interspersed with examples from national and international organizations Thus it brings various HR aspects from countries across the world bringing in the global perspective to all HR issues The book has a proven track record of guiding students of management successfully through their studies It also helps line managers who have to deal with HR issues in their day to day handling of Quality Of Work Life In Commercial Banks B. Anitha, 1998 Contents Quality of Work Life Evolution and tricky questions Growth of Andhra Bank and The Vysya Bank Ltd Research Design Economic Aspects of Quality of Work Life Working Conditions Social Aspects of Quality of Work Life Human Resource Development Aspects of Quality of Work Life Evaluation and Suggestions Personnel/human Resource Management G. R. Krishna, P. G. Aquinas, 2004 HRM 2000, Indian Experiences P. Subba Rao, 1992 On the developments in human resources management in India Strategic Approach to Human Resource Management Tapomoy Deb, 2006 The Present Book Is The Most Authentic Presentation Of Contemporary Concept Tools And Application Of Human Resource Management All The Latest Developments In The Arena Have Been Incorporated It Remarkably Differs From The Books On The Subject Written In A Conventional Manner As It Does Not Attempt To Rediscover Personnel Management Under The Garb Of Human Resource Management A Separate Chapter On Strategic Human Resource Management Is The Uniqueness Of This Book Attempt Has Been Made To Provide For The Ambitious Students And The Inquisitive Scholars A Comfortable Genuine And Firm Grasp Of Key Concepts For Practical Application Of Human Resource Management Techniques In Actual Business Organisations Review Questions Have Been Provided At The End Of Each Section To Help The Students Prepare Well For The Examination In Its Description Of The Entire Conceptual Framework Of Human Resource Management Care Has Been Taken To Avoid Jargons Which Usually Obscure A Work Of This Kind Another Speciality Of The Book Is That It Can Be Used As A Textbook By Students And As Handbook By Hr Managers And Practitioners It Will Be Highly Useful For The Students Of Mba Mhrm Mpm Mlw Msw In Hrm And M Com Courses Of All Indian Universities **Human Resources Management** V. S. P. Rao, Rao, 2007 The book presents the fundamentals of Human Resource Management in a simple lucid and easily understandable style It provides a comprehensive coverage to a vast growing discipline well supported by a wealth of research data collected from multifarious sources potently and carefully A notable feature of the book is that it gives extensive coverage to HRD topics The book contains a number of informative tables summary boxes and useful diagrams It is also liberally sprinkled with current examples and illustrations designed to convey the information in an uncomplicated manner The book is primarily meant for students pursuing advanced courses in Human Resource Management such as MBA PGDBA M Com and IAS Some of the

changes in the Second Edition are summarized below v A refined version of SHRMv Total quality HRM approachv Summarised versions of best employers in India especially their recruitment selection training and executive development practicesy Succession planning and succession management enriched with live corporate examplesy 360 degree feedback system essentials of an effective appraisal system potential appraisalv How leading Indian companies appraise potentialy Latest data regarding union membership union recognition criteria and rights voluntary recognition and the code of discipline verification of union membership the check off system recommendations of NCL current trends in trade unionismy Features of industrial relations approaches to industrial relations latest data regarding industrial disputesv Important uses of human resource information systemy New chapter on International Human Resource Managementy Study Aids in a New Format Discussion questions Internet sources true false questions key term exercises student activities etc have been brought under one roof i e at the end of each chaptery 9 New Cases The case of the risky recruit the case of bench management the case of TQM and innovation compensation crises incentive issues the case of variable pay the case of involuntary VRS the case of mentoring management and the case of the hushed relationship **Human Resource** Management, Environmental Influence P. Subba Rao, 1989 **Human Resource Management** Prakash Talwar, 2006-07 Human Resource Management HRM is the effective use of human resources in order to enhance organizational performance The HRM function includes a variety of activities and key among them is deciding what staffing needs the establishment have and whether to use independence contractors or hire employees to feel these needs recruiting and training the best employees ensuring they are high performers dealing with performance issues and ensuring the personnel and management practices conform to various regulations Managing human resources is increasingly recongnised as a central challenge in international settings This book offers many insights into the possibilities of creative response to the challenges It provides an understanding of the theoretical foundation and the practical implications of international approaches to human resource management It will be highly informative to practicing managers students and teachers in Canadian Personnel/human Resource Management George T. Milkovich, 1988 various management courses

Human Resource Management - Principles and Practice Aquinas P.G.,2009-11 Human Resource Management Principles And Practice Is Designed To Provide A Comprehensive Introduction To The Subject It Is A Student Oriented Textbook As It Satisfies The Requirements Of Students For An Exhaustive Exposure To The Principles And Practice

The Enigmatic Realm of Human Resource Management Subbarao: Unleashing the Language is Inner Magic

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