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HUMAN RESOURCE MANAGEMENT

David A. DeCenzo

Stephen P. Robbins



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HUMAN RESOURCE MANAGEMENT, 10TH EDITION David A. DeCenzo, Stephen P. Robbins, 2011-07-01 Market_Desc Human Resource Professionals Students and Instructors of Human Resource Management Special Features Offers new material in the opening vignettes and Did You Know boxes Reflects current ideas and issues in HR with the help of new Workplace Issues Technology Corner and Ethical Issues in HRM boxes Includes new explanations to all the exhibits to help make the material easier to understand Streamlines the end of chapter material to make it easier to review concepts Presents more detailed discussions on a wide range of topics including HR as a career outsourcing of HR discipline and dismissal employment branding and more About The Book Written in a clear lively concise and conversational style this book provides Human Resource professionals with an in depth look at the most critical issues in human resource management HRM The tenth edition includes an extensive update with new examples and timely HR topics added The majority of opening vignettes and Did You Know boxes are new to provide the most relevant information The Workplace Issues Technology Corner and Ethical Issues in HRM boxes have also been updated to reflect current ideas and issues in HR And HR professionals will find more detailed discussions on a wide range of topics including HR as a career outsourcing of HR discipline and dismissal employment branding and more Human Resource Management David A. DeCenzo, Stephen P. Robbins, 1999 Over the past decade management practice has gone through dramatic changes Workforce diversity downsizing reengineering total quality management outsourcing and rediscovering the importance of satisfying the customer all has a significant impact on Human Resources The new Sixth Edition of De Cenzo Robbins Human Resource Management features a current real world perspective that gives readers a crystal clear picture of what today s HRM is really like Emphasizing the application of theory the Sixth Edition carefully integrates real examples with the most up to date information available **Fundamentals of Human Resource Management** Susan L. Verhulst, David A. DeCenzo, 2019-01-03 **HUMAN RESOURCE MANAGEMENT, SEVENTH EDITION** PATTANAYAK, BISWAJEET, 2025-06-02 Human intellect remains irreplaceable Despite rapid technological advancements and the rise of artificial intelligence technology will always serve as a tool to enable progress rather than replacing the human touch In any organization human resources are the most valuable asset and managing them is often more complex than handling technology due to the absence of programming or automation In today s fast evolving global business environment the role of human resource management HRM has undergone a significant transformation HRM is now more strategic playing a crucial role in adding value to organizational goals Changes in workforce demographics business dynamics and technological innovations have prompted a revision of this book s content to ensure it remains relevant and aligned with contemporary needs The seventh edition of this book is a thoroughly updated and revised version designed to enhance students understanding of HRM in the rapidly changing business world It incorporates the latest research applications and real world

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Research Handbook on Academic Careers and Managing Academics Sarrico, Cláudia S.,Rosa, Maria J.,Carvalho, Teresa,2022-04-12 This timely Research Handbook provides a broad analysis and discussion on how academics are managed It addresses key issues including the changing nature of academic work and academic labour markets issues of power leadership ageing human resource management practices and mobility *Pervasive Computing for Business: Trends and Applications* Godara, Varuna,2010-02-28 This book examines the implications of pervasive computing from an operational legal and ethical perspective so that current and future e business managers can make responsible decisions about where when and how to use this technology Provided by publisher

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