

The  
Pragmatic  
Programmers

# Agile Retrospectives

Making Good Teams Great



*Esther Derby*  
*Diana Larsen*

# Agile Retrospectives Making Good Teams Great Pragmatic Programmers

**Wouter Groeneveld**



## **Agile Retrospectives Making Good Teams Great Pragmatic Programmers:**

Agile Retrospectives Esther Derby, Diana Larsen, 2006 The tools and recipes in this book will help readers uncover and solve hidden and not so hidden problems with their technology and methodology It offers tips to fix the problems faced on a software development project on an ongoing basis

Getting Value out of Agile Retrospectives Luis Gonçalves, Ben Linders, 2015-01-28 Getting Value out of Agile Retrospectives helps you and your teams to do retrospectives effectively and efficiently It s a toolbox with many exercises for facilitating retrospectives supported with the what and why of retrospectives the business value and benefits that they bring and advice for introducing and improving retrospectives If you are a Scrum master agile coach project manager product manager or facilitator then this book helps you to discover and apply new ways to do Valuable Agile Retrospectives with your teams With plenty of exercises you can develop your own personal Retrospectives Toolbox to become more proficient in doing retrospectives and get more out of them

Evaluation of Novel Approaches to Software Engineering Ernesto Damiani, George Spanoudakis, Leszek A. Maciaszek, 2019-06-29 This book constitutes the refereed proceedings of the 13th International Conference on Evaluation of Novel Approaches to Software Engineering ENASE 2018 held in Funchal Madeira Portugal in March 2018 The 17 revised full papers and 5 revised short papers presented were carefully reviewed and selected from 95 submissions The papers are organized in topical sections on service science and business information systems and software engineering

*The Triumphant Team* Declan Woods, 2022-10-20 n The Triumphant Team leading team psychologist Dr Declan Woods provides forty dynamic practices to help any team work more effectively perform better and deliver the results their organisation expects Teams can often be complex messy and a bit slippery and getting the best out of them can feel like an uphill struggle It s a sad fact that most teams underperform and few ever realise their true potential This uniquely practical self help book for teams will show you how to release their magic It demystifies the common place challenges that teams face in the workplace and by focussing on those things that make a real difference it takes all the guess work out of the drive for top performance Through an accessible range of tried and tested flexible practices you ll discover how to build and nurture a united cohesive team whilst getting to grips with those intangible elusive issues that can impact your team s effectiveness and undermine its productivity Whether you re leading a team or working in one that s in need of some extra help and direction this smart guidebook will provide you with a wealth of practices to adapt as part of your everyday routines and the power to transform your team from simply ticking over to being truly triumphant

*The Transformed Team* Declan Woods, 2026-01-08 In The Transformed Team leading team psychologist Dr Declan Woods provides forty dynamic practices to help any team work more effectively perform better and deliver the results their organisation expects Teams can often be complex messy and a bit slippery and getting the best out of them can feel like an uphill struggle It s a sad fact that most teams underperform and few ever realise their true potential This uniquely practical self help book for teams will show you how to release their magic It demystifies

the common place challenges that teams face in the workplace and by focussing on those things that make a real difference it takes all the guess work out of the drive for top performance Through an accessible range of tried and tested flexible practices you ll discover how to build and nurture a united cohesive team whilst getting to grips with those intangible elusive issues that can impact your team s effectiveness and undermine its productivity Whether you re leading a team or working in one that s in need of some extra help and direction this smart guidebook will provide you with a wealth of practices to adapt as part of your everyday routines and the power to transform your team from simply ticking over to being truly transformed

*Advances in Computers* Marvin Zelkowitz,2010-08-19 This series since its first volume in 1960 and now the oldest series still being published covers new developments in computer technology Each volume contains from 5 to 7 chapters and 3 volumes are produced annually Most chapters present an overview of a current subfield within computer science include many citations and often new developments in the field by the authors of the individual chapters Topics include hardware software web technology communications theoretical underpinnings of computing and novel applications of computers The book series is a valuable addition to university courses that emphasize the topics under discussion in that particular volume as well as belonging on the bookshelf of industrial practitioners who need to implement many of the technologies that are described In depth surveys and tutorials on new computer technology Well known authors and researchers in the field Extensive bibliographies with most chapters Many of the volumes are devoted to single themes or subfields of computer science

*The Creative Programmer* Wouter Groeneveld,2023-05-30 The Creative Programmer applies stories examples and ground breaking research around the processes and habits of successful creative individuals helping you discover how you can build creativity into your programming practice This fascinating new book teaches practical techniques that apply those principles to software development

*Made Without Managers* Mayden Team,Alison Sturgess Durden,Chris May,Dr Philippa Kindon,2023-01-19 Can we manage without managers Brought to life through the true stories of the real people who work there Made Without Managers shares one company s eye opening experiences of a different way of working Concerned that the constraints of conventional line management structures might stand in the way of exceptional innovation and unrivalled customer service the team at Mayden decided to break free from traditional approaches to people hierarchies and take a liberating exciting and sometimes rocky journey into the extraordinary instead What they created was a successful dynamic future focused company that no longer relies on an outdated blueprint of traditional hierarchical management to get things done What they learned can benefit any business that s looking for more forward thinking ways of working ways that have the potential to unlock remarkable levels of empowerment creativity collaboration and productivity This authentic and compelling account provides an unprecedented opportunity to go behind closed doors and discover the truth about the realities of working in and running a self managing organisation directly from the people that have lived and worked through it themselves Learn about the pitfalls as well as the possibilities experience the struggles alongside the successes and shine a

light on what it really takes to achieve prosper survive and thrive in a business that s made without managers [Learn & Adapt](#) Mary Drotar,Kathy Morrissey,2022-07-28 Launch promotion 25% off through 10 3 2022 In this user guide we present Exploratory Product Development ExPD a strategy to launch product development approach that is adaptable and can respond nimbly to environments that are increasingly complex and uncertain Using the ExPD approach you can discover how to accelerate your product development process by removing bureaucracy and rework learning through experimentation and shifting your focus to the most critical product priorities We examine the constraints imposed by a traditional phased and gated product development process and demonstrate the transformational role of the ExPD approach in adapting to individual product needs This user guide is for product developers in established enterprises looking to install a new or improved product development process Product developers in start ups will also benefit from many of the ideas tools and techniques covered in this guide We provide case studies and examples that transition these concepts from theory into practice Implementing the ExPD approach will result in a product development function that is stronger more focused and more resilient to change You will better understand the role strategy and business models play in product development and how to build a productive idea pipeline Also you will gain a new appreciation for the need to identify assess and resolve uncertainty and risk before investing in a product giving you greater confidence in your ability to win savings in resources and time to market and ultimately achieve greater product success [Liftoff](#) Diana Larsen,Ainsley Nies,2016-06-10 Ready set liftoff Align your team to one purpose successful delivery Learn new insights and techniques for starting projects and teams the right way with expanded concepts for planning organizing and conducting liftoff meetings Real life stories illustrate how others have effectively started or restarted their teams and projects Master coaches Diana Larsen and Ainsley Nies have successfully lifted off numerous agile projects worldwide Are you ready for success Every team needs a great start If you re a business or product leader team coach or agile practice lead project or program manager you ll gain strategic and tactical benefits from liftoffs Discover new step by step instructions and techniques for boosting team performance in this second edition of Liftoff Concrete examples from our practices show you how to get everyone on the same page from the start as you form the team You ll find pointers for refocusing an effort that s gone off in the weeds and practices for working with teams as complex systems See how to scale liftoffs for multiple teams across the enterprise address the three key elements for collaborative team chartering establish the optimal conditions for learning and improvement and apply the GEFN Good Enough for Now rule for efficient liftoffs Throughout the book are stories from real life teams lifting off as seasoned coaches describe their experiences with liftoffs and agile team chartering Focused conversations help the team align form and build enough trust for collaborating You ll build a common understanding of the teams context within business goals Every liftoff is unique but success is common [Agile Retrospectives, Second Edition](#) Esther Derby,Diana Larsen,David Horowitz,2024-02-23 In an uncertain and complex world learning is more important than ever before In fact it

can be a competitive advantage Teams and organizations that learn rapidly deliver greater IP Ser value faster and more reliably Furthermore those teams are more engaged more productive and more satisfied The most effective way to enable teams to learn is by holding regular retrospectives Unfortunately many teams only get shallow results from their retrospectives This book is filled with practical advice techniques and real life examples that will take retrospectives to the next level whether your team is co located hybrid or remote This book will help team leads scrum masters and coaches engage their teams to learn improve and deliver greater results For nearly two decades scrum masters team leads and coaches have relied on the first edition of Agile Retrospectives as an essential resource to facilitate better retrospectives This edition builds on recent research reflects the authors experiences over two decades and shares wisdom gleaned from the global retrospective community Find practical advice to level up retrospective skills Address the challenges of remote and hybrid retrospectives head on Take advantage of expanded guidance on designing and facilitating retrospectives based on the questions and concerns of practitioners worldwide Gain insight into choosing a broad or narrow focus for retrospectives Explore how to use both objective and subjective data to enable more effective conversations Learn how to make decisions that stick Understand the importance of psychological safety and how to foster it in retrospectives Elevate issues and engage managers in systemic change Learn from many real life stories that demonstrate how our advice has impacted retrospectives at organizations around the globe Finally find a set of recommended flows that reveal the authors thought process in designing retrospectives for scenarios teams faced in real life

*Agile Retrospectives* Esther Derby, Diana Larsen, Ken Schwaber, 2006 Project retrospectives help teams examine what went right and what went wrong on a project But traditionally retrospectives also known as post mortems are only helpful at the end of the project too late to help You need agile retrospectives that are iterative and incremental You need to accurately find and fix problems to help the team today Now Derby and Larsen show you the tools tricks and tips you need to fix the problems you face on a software development project on an on going basis You ll see how to architect retrospectives in general how to design them specifically for your team and organization how to run them effectively how to make the needed changes and how to scale these techniques up You ll learn how to deal with problems and implement solutions effectively throughout the project not just at the end With regular tune ups your team will hum like a precise world class orchestra

*The Agile Samurai* Jonathan Rasmusson, 2010-09-25 Printed in full color Faced with a software project of epic proportions Tired of over committing and under delivering Enter the dojo of the agile samurai where agile expert Jonathan Rasmusson shows you how to kick start execute and deliver your agile projects Combining cutting edge tools with classic agile practices The Agile Samurai gives you everything you need to deliver something of value every week and make rolling your software into production a non event Get ready to kick some software project butt By learning the ways of the agile samurai you will discover how to create plans and schedules your customer and your team can believe in what characteristics make a good agile team and how to form

your own how to gather requirements in a fraction of the time using agile user stories what to do when you discover your schedule is wrong and how to look like a pro correcting it how to execute fiercely by leveraging the power of agile software engineering practices By the end of this book you will know everything you need to set up execute and successfully deliver agile projects and have fun along the way If you re a project lead this book gives you the tools to set up and lead your agile project from start to finish If you are an analyst programmer tester usability designer or project manager this book gives you the insight and foundation necessary to become a valuable agile team member The Agile Samurai slices away the fluff and theory that make other books less than agile It s packed with best practices war stories plenty of humor and hands on tutorial exercises that will get you doing the right things the right way This book will make a difference [Create Your Successful Agile Project](#) Johanna Rothman,2017-10-18 You think agile techniques might be for you but your projects and organization are unique An out of the box agile approach won t work Instead unite agile and lean principles for your project See how to design a IPS approach reap the benefits of collaboration and deliver value For project managers who want to use agile techniques managers who want to start and technical leaders who want to know more and succeed this book is your first step toward agile project success You ve tried to use an off the shelf approach to agile techniques and it s not working Instead of a standard method or framework work from agile and lean principles to design your own agile approach in a way that works for you Build collaborative cross functional teams See how small batch sizes and frequent delivery create an environment of trust and transparency between the team management and IPSers Learn about the interpersonal skills that help agile teams work together so well In addition to seeing work and knowing what done means you ll see examples of many possible team based measurements Look at tools you can use for status reporting and how to use those measurements to help your managers understand what agile techniques buy them Recognize the traps that prevent agile principles from working in too many organizations and what to do about those traps Use agile techniques for workgroups and see what managers can do to create and nurture an agile culture You might be surprised at how few meetings and rituals you need to still work in an agile way Johanna s signature frankness and humor will get you on the right track to design your agile project to succeed What You Need No technical expertise or experience needed just a desire to know more about how you might use agile in your project **The Dream Team Nightmare** Portia Tung,2013-11-08 This first ever interactive Agile Adventure is the gripping tale of an experienced team struggling with agile adoption In this unique mashup of a business novel written in the gamebook format you ll overcome common yet daunting challenges that come from using agile methods As Jim the agile coach you ll learn to apply a range of thinking tools and techniques to real life problems faced by teams and organizations Find out what really works and what fails miserably from the consequences of your choices And unlike in the real world if at first you don t succeed you can make different choices until you get things right Management is ready to disband your new agile team and outsource your project Can you save The Dream Team The Dream Team started their journey 18 months ago

Since then life has become a nightmare Progress has ground to a halt Morale is low Quality has become taboo You have five days to figure out how to get the team back on track There will be conflict and maybe tears One thing is for sure there will be plenty of tough decisions to make Inspired by a classic gamebook series this fun and interactive story has eight different endings designed to enrich and put your agile development knowledge and experience to the test Packed with familiar scenarios an agile team faces every day The Dream Team Nightmare offers you the chance to see what would happen if you could do things differently so you can change the way you do things for real with confidence Combining practical team building exercises with effective facilitation and Systems Thinking by the end of the book you ll be ready to rescue projects in trouble and get new projects off to a better start

### **FunRetrospectives: Activities and Ideas for Making Agile**

**Retrospectives More Engaging** Tainã Caetano Coimbra, Paulo Caroli, 2020-08-21 FunRetrospectives is a book with the necessary tools to develop the main element of continuous improvement an effective committed team With several years working with agile teams Paulo Caroli and Taina Caetano Coimbra know there are two main ingredients to finding the path to success and continuous improvement First a team that is aligned and committed to the project Second a work environment that fosters collaboration one in which everyone can openly reflect debate and learn But how can we achieve that Each person in a team brings a different life experience and perspective and we know that a group of people doesn t become a team overnight That s why the main purpose of this work is to offer the necessary activities and tools to make everyone comfortable aligned and ready to be part of the best possible experience The authors have gathered years of experience in this book offering simple and straightforward activities There will always be ups and downs but everything that happens is essential for the team s growth and a fun safe environment allows you to get the best out of every situation

Practices of an Agile Developer Venkat Subramaniam, Andy Hunt, 2006-04-04 These are the proven effective agile practices that will make you a better developer You ll learn pragmatic ways of approaching the development process and your personal coding techniques You ll learn about your own attitudes issues with working on a team and how to best manage your learning all in an iterative incremental agile style You ll see how to apply each practice and what benefits you can expect Bottom line This book will make you a better developer

Head First Agile Andrew Stellman, Jennifer Greene, 2017-09-18 It s an exciting time to be agile Finally our industry has found a real sustainable way to solve problems that have perplexed generations of software developers Agile not only leads to great results but teams say they also have a much better time at work Yet if agile is so great why isn t everyone doing it It turns out that agile can work well for one team and cause serious problems for another The difference is team mindset With this brain friendly guide you ll change the way you think about your projects for the better

*Retrospectives Antipatterns* Aino Vonge Corry, 2020-10-02 Improve Every Retrospective Real Solutions for Every Team Leader Facilitator and Participant Aino has shared a robust curated list of antipatterns and how to avoid them And she has shared so much more than tips and techniques You will find a gold mine with precious nuggets including her



personal experiences effective facilitation resources and pointers for extracting yourself and your team when you're stuck

From the Foreword by Diana Larsen co author Agile Retrospectives Making Good Teams Great Retrospectives are indispensable for continuous learning and improvement in Lean Agile DevOps and other contexts but most of us have suffered through at least one retrospective that was a waste of time or worse Now leading agile coach Aino Vonge Corry identifies 24 reasons that retrospectives fail and shows how to overcome each of them Using the familiar patterns approach Retrospectives Antipatterns introduces antipatterns related to structure planning people distributed teams and more Corry shares traps she's encountered and mistakes she's made over more than a decade of leading retrospectives and then presents proven solutions With her insights and guidance you can run enjoyable retrospectives that deliver concrete improvements and real value or at the very least recognize when you are making the same mistake as the author Create a common language actionable solutions and proven plans for solving the retrospective problems you'll encounter most often Recognize symptoms assess tradeoffs and refactor your current situation into something better Plan more effectively decide who should attend and facilitate when to schedule your retrospective and how much time to set aside Handle people problems deal with negativity silence distrust disillusionment loudmouths and cultural differences Facilitate better virtual retrospectives with tips for online retrospectives included in each antipattern Register your book for convenient access to downloads updates and or corrections as they become available See inside book for details

**Agile in a Flash** Jeff Langr, Tim Ottinger, 2011 Real agilists don't weigh themselves down with libraries of books they keep their important information handy with them at all times Jeff and Tim pack over two decades of experience coaching and doing agile into Agile in a Flash a unique deck of index cards that fit neatly in your pocket and tack easily onto the wall Agile in a Flash cards run the gamut of agile covering customer planning team and developer concepts to help you succeed on agile projects You can use cards from the deck in many ways as references reminders teaching tools and conversation pieces Why not get sets for your entire team or organization This comprehensive set of cards is an indispensable resource for agile teams The deck of Agile in a Flash cards teaches leadership teamwork clean programming agile approaches to problem solving and tips for coaching agile teams Team members can use the cards as reference material ice breakers for conversations reminders taped to a wall or monitor and sources of useful tips and hard won wisdom The cards are Bite sized Read one practice or aspect at a time in a couple of minutes Smart Each card has years of practical experience behind it Portable Cards fit easily in your pocket or backpack An indispensable tool for any agile team and a must have for every agile coach or Scrum Master The Agile in a Flash deck is broken into four areas planning team coding and agile concepts The front of each card is a quick list a summary of the things you want to know and remember The back provides further detail on each of the bullet points and offers sage nuggets of knowledge based on extensive professional experience Tape the cards to your wall stick them on your monitor and get agile fast

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